



2024 ANNUAL REPORT HIGHLIGHTS

ADMINISTRATION & HUMAN RESOURCES

- Michelle Tuck began serving as Director of Music Ministry on Jan. 1, 2024
- Called by the congregation of Tuckahoe Presbyterian, we welcomed Rev. Keli Shipley Cooper as Pastor and Head of Staff on July 29, 2024
- Jillian Gatewood was appointed Director of Christian Formation on October 13, 2024

CHRISTIAN FORMATION

- Welcomed Jillian Gatewood as our new Director of Christian Formation
- Increased involvement in the children's Little Lights program and over 25 children/youth participated in the Christmas Pageant
- Offered Lenten Speaker Series "Making Peace: The Israeli-Palestinian Conflict"

FELLOWSHIP

- New initiatives Created Upcycle Sundays once a quarter to provide an opportunity for people to recycle/reuse household items and share time together, and conducted a survey of the congregation to help develop future activities starting with Gathering Groups in Q1 2025
- Fostered community outreach through a highly successful and reformatted Richmond Pops Concert and Picnic and the Trunk or Treat Festival with expanded offerings to encourage visitors to stay longer
- Served and supported our church family with annual traditions including the Low Country Boil, Friendsgiving, and Cookie Sunday

MEMBERSHIP

- Established a program for greeting visitors at services and Committee members wear purple "Ask me about Tuckahoe" ribbons on their name tags
- Held a Welcome Brunch for prospective new members in November 2024
- Conducted its annual review of the church rolls including contacting members who have not been active recently

OUTREACH

- Continued to focus on housing insecurity, food insecurity, and the needs of children, working primarily through targeted community ministry organizations
- Supported missionary Cindy Corell, disaster relief efforts through Presbyterian Disaster Assistance, Camp Hanover, and Massanetta Springs
- Organized opportunities for the Congregation to participate in handson mission work through Rise Against Hunger, Bright Beginnings, Wish Tree, Thanksgiving boxes, Meals on Wheels, Feedmore, and more

TUCKAHOE'S MISSION STATEMENT:

"Called by God to be the heart, voice, hands, and feet of Christ where the Spirit leads us."



TUCKAHOE PRESBYTERIAN CHURCH

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2024 ANNUAL REPORT HIGHLIGHTS CONTINUED

PROPERTY

- Ongoing upgrades to LED lighting; we hope to finalize work in the Sanctuary early in 2025
- Replacement of the Old Education Wing boiler
- Replacement of Republic Waste Services and Terminix Pest Services with local vendors
- Support for the ongoing External Improvements Project

WORSHIP

- Welcomed Michelle Tuck as Director of Music Ministries and welcomed Keli Shipley Cooper as Pastor, and implemented their ideas for worship at TPC
- Worshiped with "alternative" services (generally held in Duntreath Hall) on the four "Fifth Sundays" of the month during the year
- Held Vespers Worship Services on Thursday evenings during the summer

SCHOLARSHIP

 Connor Fabrie selected as 11th recipient of Warinner Family scholarship (lump-sum grant up to \$6000 over 4 years for post-high school education)

BOARD OF DEACONS

- Ten members of Tuckahoe served the congregation in the role of Deacon in 2024
- Care Share groups were reorganized to support the smaller number of groups and organize them more geographically, where possible. New members were immediately assigned to a C/S group and informed of their Deacon's name and the role they could expect from their Deacon
- Deacons reached out to their Care Share Group members regularly through multiple media and personal visits; shared home communion where possible; sent updates on church activities; and shared critical pastoral care needs with the Pastor

PRESBYTERIAN WOMEN

- Met on the first Monday of each month, October to May
- Completed a Horizons Bible study called "God's Promise: I Am with You" in the Spring. In the Fall, we began a Horizons Bible study called "Who is Jesus: What a Difference a Lens Makes"
- We are pleased with our current focus on Bible study and fellowship; attendance and enthusiasm remain strong



FINANCIALS

With an approved budget of \$554,500 in 2024, total income was \$531,489, expenses totaled \$528,291 and we had a surplus of \$3,198

Endowment / Investment Advisory:

- Beginning balance of \$1,465,976 on January 1, 2024; Annual Allowable Disbursement Amount: \$96,598
- \$10,000 to Warinner Scholarship Fund; \$70,597 to match donations for Campus Exterior Plan, \$16,000 for funding part-time social media management and website updates.
- Session approved an additional Endowment Fund disbursement of \$179,403 for the Campus Exterior Plan

STEWARDSHIP & FINANCE

- Supported the 2024 Stewardship Campaign, "Coming Together: Being Christ's Heart, Voice, Hands, and Feet
- Monitored ongoing operations related to the annual budget, financial administration, giving, and subcommittee oversight
- Endorsed initiatives by the Finance Administrator to simplify, streamline, and update bookkeeping practices and accounts



Our Annual Report would not be complete without a heartfelt THANK YOU to each of Tuckahoe's staff, officers, members, visitors, and friends for your generous and continuing support of our church through your many gifts of time, extraordinary talents, and financial support. We look forward to your continued energy, ideas and generosity as we work together on our vision for how Tuckahoe is meant to grow and thrive in the future.