

Mission Study Report

Executive Summary

In 1952, Hanover Presbytery established Tuckahoe Presbyterian Church in Richmond's West End to ensure growth of the denomination. Seventy years later, we find ourselves in similar need of a focus on growth to insure our long-term viability. The Mission Study Team found there has been a prolonged period of decline at Tuckahoe in membership (down 33% in the past 16 years), giving (down 15% in the past five years), and attendance (down 33% in the past 10 years pre-Covid, down 52% post-Covid). While these numbers seem dramatic, they are in keeping with many mainline denominations in the U.S. over the same period. Tuckahoe is faring better than the PCUSA, which has seen a 40% decline in membership in the past 15 years.

The challenge is, how do we reverse these trends and begin to grow again to sustain the long-term health of Tuckahoe?

As we begin to contemplate how to grow again, we must understand that our culture and society at large is increasingly ambivalent about church, a belief in God, and the relevance of either/both. However, we as believers have the commitment and courage to persevere through this noise and are undaunted in our mission to grow God's church and bring souls to Christ.

Through the Congregational Survey, which was completed by approximately 40% of our members, it became apparent that Tuckahoe still has a wealth of committed members, congregational energy, and innovative ideas necessary to change trajectory and become growth oriented once again. The congregation is aware of the situation we are currently in, and there is a willingness to explore new directions. The message was also clear that members prefer a more traditional service in style and music, but we welcome new ideas that will help project a refreshed, open and welcoming atmosphere.

There is a collective understanding that new ideas and directions need to be executed expeditiously. With that in mind, the good news from our Community/Geographical Survey is that our facility is in an area (defined as a 2.5-mile radius around us) that has strong potential for growth. The Team was introduced to the Exterior Campus Master Plan as a possible means for updating our facility to meet not only our members' requirements but those of our neighborhood as well. The MissionInsite data received indicates the needs and preferences of this defined neighborhood match well with the existing strengths and attributes of Tuckahoe Presbyterian Church.

As we seek to fill the positions of Senior Pastor and Music Director with individuals who will embrace our growth effort, we have already begun to build on the energy created by our Director of Christian Formation. New programs, such as the establishment of Moms Supporting Moms, the relaunch of our Sunday School program, weekend Youth Group program, and reinvigorated Time With Young Disciples, have begun to create positive momentum we should continue to support and on which we can build. Another new ministry discussed is the institution of a Men's Ministry to provide organized opportunities for the men of the church and surrounding neighborhood to live out their mission on behalf of Tuckahoe. The need for childcare at all functions is seen as imperative to support and attract young families.

The Congregational Survey also indicated a desire to make sure our existing members, especially our seniors, are not ignored or left behind. As we realign our focus to attract younger members in the 25-45-year-old age group gap that currently exists, we must be mindful of the needs of our aging members and provide services and outreach to them. A part-time Pastoral Care position and/or Parish Nurse could possibly provide for this need.

Change requires strong leadership and perseverance from our Session, Board of Deacons, and Staff, but it is also required of our members who will need to devote their time, talent, and treasure to support Tuckahoe's vision. We have been blessed with a great location and facility, wonderful people, and more than adequate financial resources. We still believe we are "called by God to be the heart, voice, hands and feet of Christ where the Spirit leads us". The Mission Study Team senses the Spirit leading us to evangelize within our community by opening ourselves and our doors to new programs, activities, and ideas thereby growing our flock and bringing individuals to Christ as set forth in the Great Commission - Matthew 28:16-20.

Introduction

The Mission Study Team was elected by Session to perform an analysis of Tuckahoe Presbyterian Church from the perspective of who we consider ourselves to be today, what our purpose is, and where God is leading us in the future. This is a critical step in properly instructing the Pastor Nominating Committee as to the direction the church wishes to go and the potential characteristics needed in our next head of staff.

The Mission Study Team members are Tom Adair, Karen Cooke, Brint Keyes (ex officio), Kathy Mahone, Matthew Mahoney, Jim McLeskey, Walter Smith (moderator), Dakota Wade (Union Theological Seminary Intern), and Camellia Wroniewicz. The Team began its work by reading *Our Iceberg Is Melting* by John Kotter, Professor Emeritus at Harvard Business School, and an individual often called the world's foremost authority

on leadership and change. This book is a fable about a community of Emperor Penguins who live on an iceberg which is melting from within, but the danger is not apparent to most. The leaders of the colony must convince the whole community not only that the danger exists, but that a solution must be found before winter and their home is lost.

This fable relates directly to the situation in which Tuckahoe and most mainline denominational churches find themselves. The Team gained insight as to the need for renewal, how to communicate that need, and how to begin the process of identifying areas of focus. Our journey over the past 18 weeks, like our penguin friends, has been a deep dive into Tuckahoe's present condition and its recent trends. We have gained a recognition of where our members see us today, and most importantly, where they sincerely want to see us moving in the future with God's help. We undoubtedly need to change course in several areas, be focused on where we want to go, and be willing to put forth the effort to make it happen.

We all know that Tuckahoe has a storied and successful past, and we are confident in saying its future is even brighter. The best is yet to come!

Cultural/Societal Analysis

As the Mission Study Team seeks to provide a cultural and societal context in which we do our work, a quote from a Charles Dickens novel, *The Tale of Two Cities*, comes to mind. "It was the best of times, it was the worst of times...." As we look back over the last 30 months, our society has experienced a worldwide pandemic, turbulent economic times, a polarized political environment, and a declining number of individuals who profess a belief in God. It feels like "the worst of times." While these are certainly challenges, it's also a time of amazing technological change, medical advancement¹, and decreasing poverty worldwide². It can also be seen as "the best of times" in many ways.

Since Tuckahoe opened its doors in 1952, much has changed in our culture and society that has created "headwinds" for organized religion. Religious scholars have deemed the present a "post-Christendom" period, meaning we in the United States have moved past the time when Christianity dominated our culture and lives³. Our

¹ "14 Medical Advancements During the COVID-19 Pandemic" by DANIEL HERLONG, Clemson University - opentextbooks.clemsonuniversity.edu

² "Poverty" by Joe Hasell, Max Roser, Esteban Ortiz-Ospina and Pablo Arriagada - ourworldindata.org

³ "We're Still Here: Witness and Evangelism in Post-Christendom" by Ciera Horton McElroy - Wheaton College Magazine - Volume 25, Issue 1, Winter 2022

society is now more secular and religiously pluralistic. Some project, in view of declining church membership and/or a belief in God, that by 2070 less than 50% of the country will be Christian⁴.

There are a number of reasons for this decline. A few are: 1) a mistrust of all institutions, one of which is organized religion⁵; 2) the influence of the media, both in social and major media outlets⁶; 3) the rise of personal passionate causes that preoccupy the space once held by religion^{7,8}; 4) the rise of secular humanism where God and religion are no longer relevant as scientific advancement expands⁹; and 5) increasing skepticism in a postmodernist world where norms, power structures, and God are questioned¹⁰.

As mainline churches have struggled with decline, the United States has also seen an increase in the incidence of psychological issues such as loneliness, anxiety, depression, drug use¹¹, and suicide¹². Our recent collective experience with Covid, beginning in March 2020, and the widespread social unrest of the summer of 2020¹³ only exacerbated the rise in mental health issues.

So where does this leave those of us who are believers not only in God, but in the fact that the support and community the church offers is paramount for humans to flourish? It leaves us poised on the edge of opportunity right outside our doors. Our culture needs God, love, and the structured ethical system that a faith community offers, and Tuckahoe does a good job of providing these. We have the ability and opportunity to

⁴ “Modeling the Future of Religion in America” - Pew Research Center - September 13, 2022

⁵ “What Happens When Americans Don’t Trust Institutions?” -by Amelia Thomson-DeVeaux and Zoha Qamar - JULY 8, 2022 - FiveThirtyEight

⁶ “Media Bias and Christianity” - posted on November 22, 2017 by Jesuit Centre for Faith and Justice - Economic Justice

⁷ ‘Woke Racism’: John McWhorter argues against what he calls a religion of anti-racism” - NPR - 11/6/2021

⁸ “Transgenderism: A State-Sponsored Religion ?” - by Andre Van Mol - 1/24/2018 - Public Discourse - The Journal of the Witherspoon Institute

⁹ “The Rise of Scientific Atheism” - Closer To Truth TV Program - Fall of 2014

¹⁰ “What Is Postmodernism in Religion ?” - by Jack Zavala - 2/2/2019 - Learn Religions - online publication

¹¹ The Impact of COVID-19 on Drug Use—and How It Contributes to Overdose Risk - by Rachel Harrison - April 2022 - NYU News

¹² “Impact of the COVID-19 pandemic on suicidal attempts and death rates: a systematic review” - by Malshani L. Pathirathna, Hapugahapitiye Mohottalage Renu Kalhari Geethani Nandasena, Atapattu Mudiyanseleage Muditha Piumali Atapattu and Ishanka Weerasekara - 7/22/2022 - BMC Psychiatry online Magazine

¹³ Pandemics and protests: America has experienced racism like this before - by Jennifer D. Roberts - Wednesday, June 9, 2021 - The Brookings Institute

offer a refuge in the storm, a “charging station” for people who want to join a family of followers and belong to something bigger than themselves.

Community/Neighborhood Analysis

Tuckahoe has purchased demographic data from MissionInsite, a firm which aggregates information from a myriad of sources: Experian, the U.S. Census, American Community Survey, Synergos, Epsilon, and the American Belief Study. Their analysis provides us with the ability to better understand who our neighbors are in terms of age, race, income level, family structure, faith status, preferences and beliefs. We have the ability to run reports based on an almost limitless set of criteria to assist in identifying mission opportunities and potential targeting opportunities for outreach. (Please see Appendix A for a more detailed demographics overview.)

Key demographic observations about our community, which we chose to define as a 2.5-mile radius with 7000 Park Avenue at its center, are as follows. Population growth will be modest, at 4.2%, and much of that growth will be in the age group 65 and older, while the family and empty nester adult population will decrease. Tuckahoe is racially not reflective of the study area, which is 71% white, 11% black, 9% Hispanic, 5% Asian, and 3% Pacific Island/Native American/other. Our church population is also not in line with age demographics in the study area. (Tuckahoe membership trends older.) Income inequality based on racial identification is significant in the study area.

While 68% of households with children are headed by married couples, future projections forecast an increase in single parent households. Divorce is also projected to increase in the study area which, compared to the Commonwealth, has a larger representation of never married and divorced individuals (with a corresponding smaller percentage of both married and separated individuals). The study area population is highly educated and predominantly (73%) white collar. The MissionInsite Study provides information on "Mosaics" or groupings of households with common attributes. In the study area, the following groups are found at higher rates as compared to their average Commonwealth representation: Singles and the baby boomer generation, as well as "Flourishing Families."

Religious and moral beliefs were also analyzed through MissionInsite work product. This analysis used a smaller "mission field" with a one-mile radius. Within this area, 28% of the population is active in a religious congregation, down from 37% in 2011. This same population believes that "God invites the world into a loving relationship" (57%) and agrees that they "have a relationship with God" (47%), but also hold that "belief in Jesus does not require participation in a church" (63%). Nearly half of this

population believes that Jesus was both divine and human, but 60% believe that "people in the church do not behave as Jesus would behave."

While the impact of Covid-19 was of special concern at the time of the survey (2021), the following other "life concerns" also received high response rates (in descending order of relevance to respondents): social and political tension/discord; racism/racial injustice; financing the future/savings/retirement; health crisis/issues; and fear of the future/unknown. These concerns may be relevant to focused future local outreach. Preferences for congregational programming and ministry were led by (1) warm and friendly encounters, (2) quality sermons, and (3) opportunities to develop personal relationships.

The beliefs survey tried to pinpoint reasons for non-participation by an existing member of a congregation, led by (1) congregants are too judgmental, (2) religions are too focused on money, and (3) beliefs held are too strict and inflexible. The following responses were given for non-participation in a congregation or religion within the one-mile radius study area: (1) religious people are too judgmental, (2) don't trust organized religion, and (3) don't trust religious leaders.

The study also provided detail into questions of morality in our society, including environmental stewardship (great concern); the positive role of families in a stable society; the importance of attaining economic justice; a belief that race relations are poor, while wanting to not emphasize this issue; a humane (some form of amnesty) solution to the illegal immigrant population problem; a belief that children are not taught good moral standards; and an interest in a greater embrace of our ethnic diversity. While there are many concerns, a majority of respondents had "great hope for the future of [their] own community."

The demographics and survey responses analyzed provide a rich picture of the "mission field" just outside Tuckahoe's door. Much of the data provides direction for future outreach work that could greatly impact and improve the lives of the church's neighbors. Appendix A provides further insights drawn from various MissionInsite reports. Tuckahoe will continue to subscribe to MissionInsite in order to support further analysis and decision making by our leaders and committees.

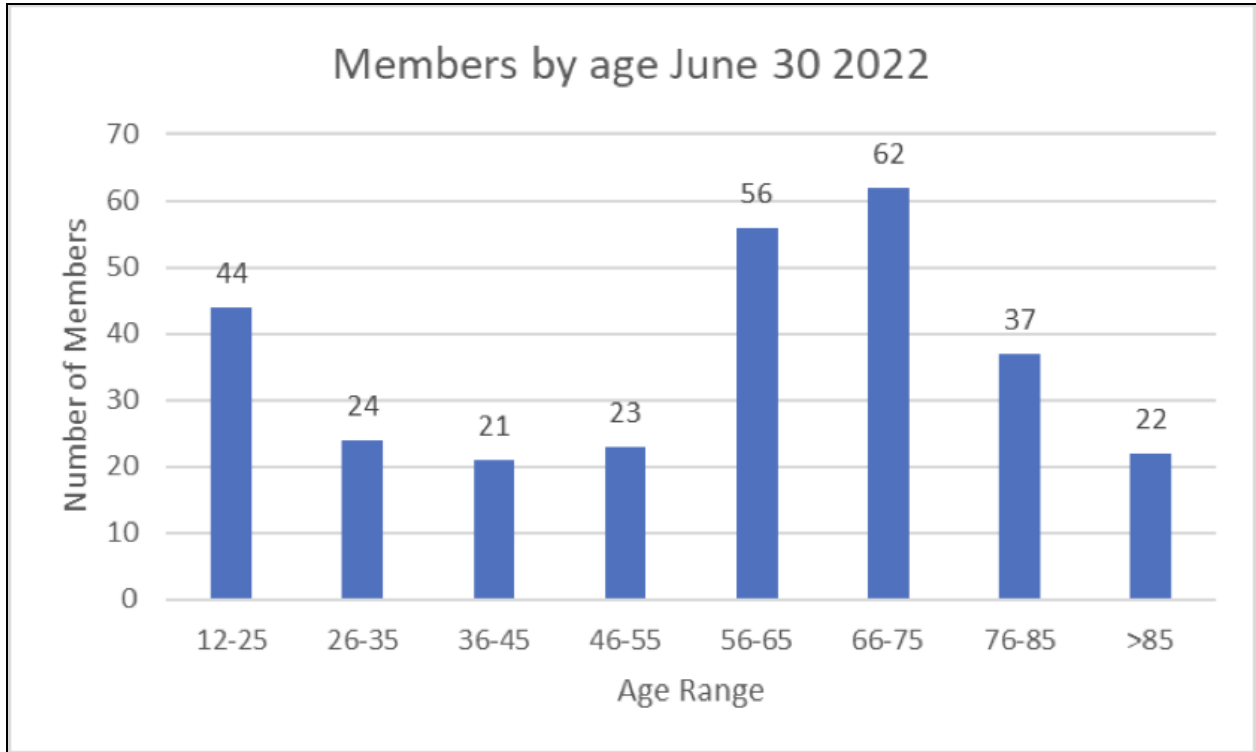
Congregational Analysis

To determine whether our "Tuckahoe iceberg" was melting or not, the Mission Study Team looked at three main indicators: membership, worship attendance, and giving (pledges and pledging units), and using the available data, trended those out over the recent past.

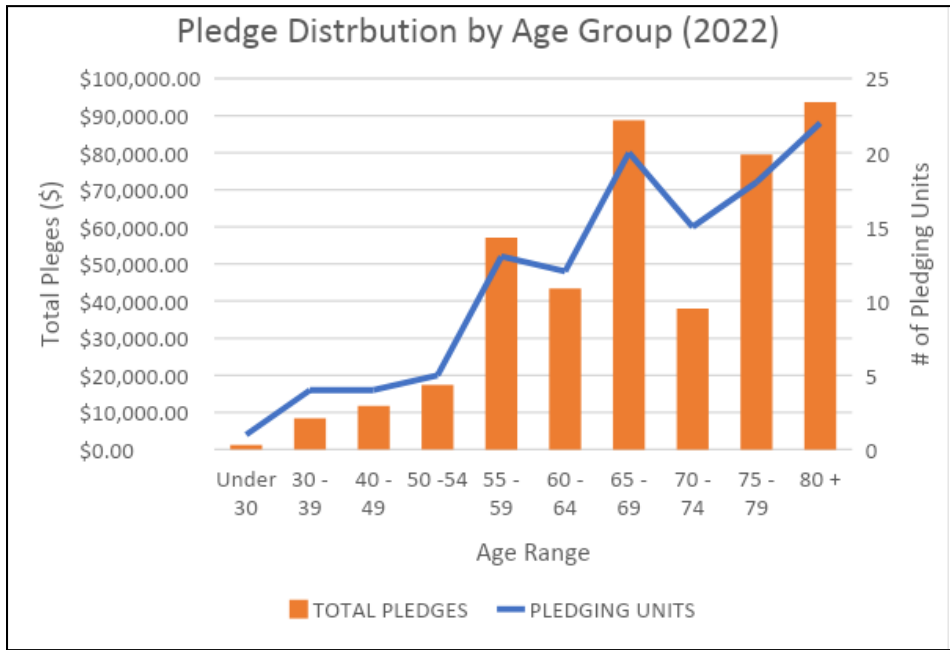
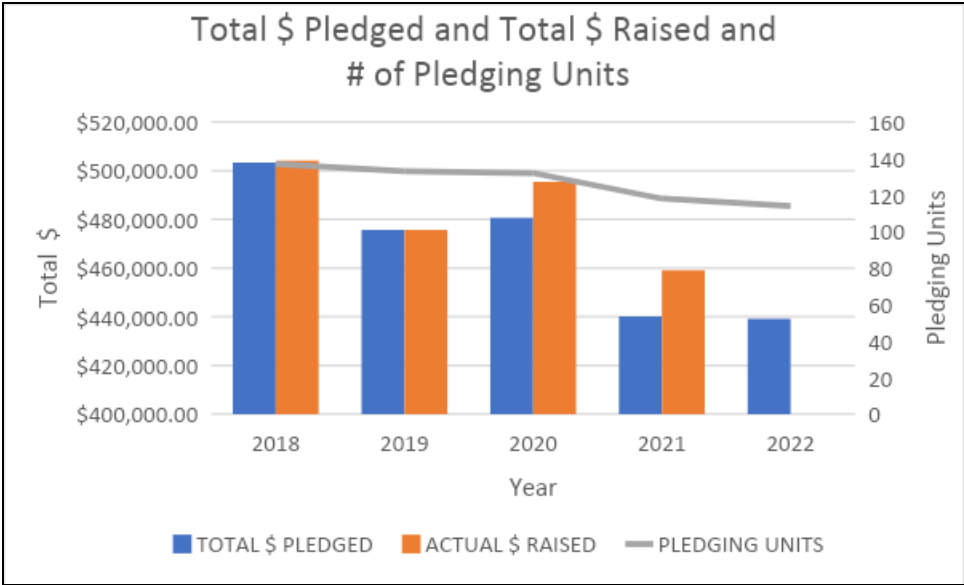
Membership - Our analysis indicates that Tuckahoe’s total membership peaked in 2006 at 537 and has dropped to 362 as of June 30, 2022. This is a decrease of 33% over the 16-year period. Please bear in mind that of our current 362 members, 76 were identified pre-Covid as “inactive”, meaning they no longer pledge or attend, so they were due to be removed from the rolls. We have no similar number from 2006, but it’s likely some 21% of them were “inactive” as well. Our membership is clearly “melting”, although at a lesser rate than the PCUSA, which has experienced a 40% decline nationwide over the same period.



As it relates to membership, the chronological mapping of our members is the most concerning. In our congregation, 69% of the members are age 46 and above, while only 16% are in the 26-45 age range. One bright spot - we do have 15% of our members in the 12-25 age range, so they can potentially begin to help bridge the gap. At the other extreme, 8% of our members are 85 years of age or older. Our largest cohort is in the 56-75 age range with 41% of our membership belonging to this group.



Annual Giving - Over the past 5 years, the number of pledging units has decreased by 15%, from 137 to 114, and the total dollars pledged has decreased by 12%, from \$503k to \$439k, but the average pledge amount fortunately has increased by 4.8%, from \$3,674 to \$3,852. Some other notable points are that 26 pledging units account for \$254,320, or 58%, of Tuckahoe's total pledges, while 10 units pledged a total of \$133,600. The latter figure makes up 30% of our annual budget. It should come as no surprise that the older members are giving more dollars proportionately to the church, but one figure to think about is that the 40 giving units that are over 75 years of age are giving a total of \$173,092, or 39% of our annual budget.



While Tuckahoe is in a stellar financial position today, meeting our budget through annual giving coupled with the backstop of having a healthy endowment for a church our size, we still need to be concerned about growth to sustain our programs and services going forward.

Worship Attendance - The weekly church attendance records are spotty at best due to inconsistent methods of recording over the years. The Mission Study Team looked at the last 10 years of data. In 2012 attendance was averaging 180. It had dropped to an average of approximately 120 in the pre-Covid time frame of late 2019 into early 2020, a drop of 33% over that eight-to-nine-year period. Since the Covid shut down and limited reopening, we have slowly built back to an average of 86 for the period from 9/4/22 and 10/23/22. Relative to our pre-Covid weekly average, we are still down 28% in attendance, but it is definitely trending in the right direction.

Summary - Our church (iceberg) is clearly melting, not precipitously, but noticeably: membership - down 33% in 16 years; giving - down 15% in the past 5 years; average worship attendance - down 33% (pre-Covid) in the past 10 years, and down 52% (post-Covid) since 2012. Clearly, we need to have net new growth to survive as a viable church community.

Congregational Survey(s)

The written/email Congregational Survey was completed by 109 individuals of which 102 are members and 7 are non-members (friends of Tuckahoe) over a roughly three-week period, 9/21/22-10/10/22. There were 31 questions in all, 29 of which were short-answer, and two which were open-ended questions.

Written Survey General Observations:

- Tuckahoe is in a solid position to move forward. The individuals that completed the survey clearly see what our issues are, what needs to be done, and offered support and ideas to make that happen.
- While there is healthy concern for what members sense the trends are, there were numerous (6) specific compliments of our Director of Christian Formation and the job she is doing to bring a welcomed resurgent focus on children, youth, and young families.
- There is a strong bias towards a traditional worship style, however there is also a noted willingness to try new things (i.e. components of contemporary worship, worship outside, coffee bar, etc.) to open Tuckahoe up to being more up to date and thus a more appealing place of worship to a younger segment of society.
- Tuckahoe is a music loving congregation, with an emphasis on a mix of traditional, contemporary and gospel, that is upbeat and singable.
- The consensus on sermons was a desire to hear messages that offer “how I can apply the message to life”, “lift me up”, “make me laugh”, and “equip me to serve others”. There were a number of requests for positive, forward-looking messages.

- One of the greatest concerns was the need for childcare at all church events, staffed either by church members, many of whom agreed to help, or by paid staff.
- Lastly, and probably most importantly, was a loud and clear message that we a) need to grow, b) need to specifically grow in the 25-45-year-old congregational cohort, c) have a willingness to consider change as necessary to make that a reality, but d) need to be careful to continue to serve the needs of the population we have.

The Mission Study Team also held five small group feedback sessions, (three in person and two via Zoom), which were attended in total by approximately 45 individuals. These were lively, energetic meetings that added clarity and color around the topics of core values, outreach/mission, worship style, children/youth ministry and a fanciful question regarding how to invest a fictitious and unexpected one million dollar gift.

Small Group General Observations:

- Members of Tuckahoe see our core values as, 1) loving and caring for one another, 2) being a friendly, open and welcoming community, 3) outreach - loving and caring for others outside of our community, 4) community involvement, and 5) Christian formation for our community. With great respect for each other, we do not see ourselves today or historically as a congregation that gets involved in “hot button issues”.
- In terms of outreach, the general sense is that we do a good job. The congregation has a willingness and desire to “be the hands and feet” reaching out to help those less fortunate than ourselves particularly in the areas of families, food, and shelter. There is a desire stated to be known for some mission/cause as a church vs. spreading our bounty widely, but no specific ideas were given.
- The worship discussion focused largely on defining just what a blended service might look like, as the written survey indicated a desire to explore this type of worship. The consensus was that a traditional style service (confession, creeds, hymns, sermons) is preferred, but it should offer positive energy, enthusiasm, familiar or at minimum singable music, and an uplifting message. A blended service with what is thought to be contemporary music and other components could be mixed in periodically (monthly or quarterly), but there was no support for a full contemporary service. There was support for an occasional outside service to take advantage of our beautiful campus as well as Camp Hanover.
- Concerning the children and youth ministry, there were two very strong themes: 1) Hannah is doing a fantastic job, so let’s do anything and everything to support her and anyone in the Director of Christian Formation position, and 2) we need to provide childcare at every church function to allow young families to be able to participate.
- Surprisingly, the sense was we should spend at minimum 50% of the fictitious \$1MM gift on outreach causes or missions and the remainder on improving our

communications systems, which included everything from audio in the sanctuary to our PR presence (marketing) which should include our website, social media presence (Facebook, Instagram, YouTube), outdoor signage, and communication with members and the community at large.

- Other good ideas that were elevated to raise awareness of our presence in the community: 1) hold an annual Highland Festival reminiscent of the well-known Greek Festival; 2) Bands on the Lawn - invite small bands looking for a venue to perform on our campus; 3) Pops on Park - return to having an annual Richmond Pops concert for the community.

Summary

After five months of work (surveys, analyses, prayerful contemplation) where is Tuckahoe today and where is God calling us to go?

It is clear that Tuckahoe is steadily shrinking and at a pivotal moment in its history. In order to grow and sustain our ministry, this trend must be reversed. This renewed focus on growth begins right outside our doors by more intentionally engaging with our immediate community and extending the warmth, fellowship, and service-mindedness of the Tuckahoe family to those in need around us.

In the 2012 Mission Study, our congregation identified Tuckahoe's values to be commitment, compassion, courage, faith, and love, and these hold true today. The members of Tuckahoe still believe in our mission statement, "Called by God to be the heart, voice, hands, and feet of Christ, where the Spirit leads us."

The Mission Study Team suggests a focus on the wellbeing of the congregation and immediate community, viewing Tuckahoe as

- a "charging station" to all who have a desire for faith, community, and fellowship,
- a "healing place" for those who are beaten down and find life difficult
- a "learning place" for anyone traveling the road to a stronger faith
- an "outreach conduit" to assist those less fortunate than ourselves.

The church has specifically stated that they want to attract and keep young families to help the church grow and last long into the future. This needs to be thought of as a ministry ("the voice of Christ") and a living out of The Great Commission - not simply a numbers game. Significant resources (time, talent, and treasure) need to be devoted to this. Each committee should look for opportunities to serve young parents and their children.

Ideas for Staff/Session/Congregation

Specific actions to be taken include:

1) Staff:

- A) The next Senior Pastor needs to devote time to evangelism. This needs to be an explicit part of his/her duties and evaluation. A significant amount of his/her time (20%) should be in this area.
- B) The next Music Director not only needs to play the organ and lead the congregation in traditional, contemporary, and gospel hymns, but should be able to work with young people in engaging ways. A Children's Choir should be formed.
- C) The staff should provide worship services that are energetic, meaningful, and encouraging for the congregation.
- D) The Pastor, Director of Christian Formation, and Music Director need to be a team in working with the committees and congregation in program development and extending invitations that integrate new members.
- E) Childcare should be provided for all events offered where young families could be involved.

2) Session/Congregation:

- A) The Session should consider hiring a part-time Associate for Pastoral Care focused on (with the support of the deacons, the congregation, and the Senior Pastor as needed) the needs of the current, older and homebound members.
- B) The Session should create a cross-committee structure to work collaboratively thereby better coordinating initiatives. The committees would be organized under Faith Life and Business. This structure would create an environment where growth and sustainability goals could be achieved expeditiously and provide accountability.
- C) The Session should maintain the livestream of our worship service as a specific ministry. Equipment should be upgraded as necessary to include the internal sanctuary sound system.

- D) The Session should initiate a new Mission Study every five years to ensure Tuckahoe continues to answer the ministry needs of the congregation and community as the church continues to seek to do God's work in an ever-changing world.
- E) The Session and Congregation should commit to evangelism and form an Evangelism/Membership committee.
- F) The Session and Congregation should commit to improving all internal and external communication. A Director of Communications (possibly part-time) should be hired to oversee the church's website, social media presence, marketing, and exterior signage. The Congregation is responsible for ensuring all members are aware of the opportunities at Tuckahoe and should provide information to the Director in a timely manner.
- G) The Session and Congregation should give the Director of Christian Formation all the support and resources possible, as this is a crucial role in the health of our congregation now and moving forward.
- H) The Session and Congregation should commit to focusing on growth in young families and youth, as well as membership in general. With growth, educational space for our church members will be needed. Space should be recaptured from Dogwood Preschool for Tuckahoe's formational needs.
- I) The Congregation should make prayer a central focus. A set weekly prayer time should be instituted where members could participate in spiritual communion with one another wherever they are to pray for God's guidance in the life of Tuckahoe, its leaders, ministries, members, and outreach. Members who are unable to attend church regularly will be a connected part of Tuckahoe through this ministry. John Knox Chapel should be converted into a sacred space suitable for this prayer time but also for contemplation, meditation, and spiritual refuge whenever members would like to utilize the chapel.
- J) The Congregation should commit to trying new ways to worship. This would include, but is not limited to, outside worship, opening the sanctuary windows to connect with God's creation and those beyond our walls from within the sanctuary, providing a coffee bar for use before the service, and creating a space for young families in the front of the sanctuary.

Examples of programs of support:

- 1) Create a men's ministry to utilize the gifts and address the needs of men of all ages to include a men's fitness group.
- 2) Hold Parents Night Out and/or Children's Movie Night for members.
- 3) Have gatherings where young men and women can learn from the seniors in the church.
- 4) Establish a walking club for church members and neighborhood residents; meet and walk outside when possible, or inside on measured space on bad weather days.
- 5) Develop a cooking program designed to teach low income and budget conscious folks how to cook inexpensive cuts of meats, dried beans, etc. and how to shop for food in a cost-effective manner.
- 6) Provide educational lectures open to members and neighbors; topics to include 529 programs, wills, trusts, estate planning, buying homes, investment property. No sales involved, just information.
- 7) Offer programs designed to care for Henrico County elementary students that occur on Henrico County Public School holidays.
- 8) Support organized play dates for neighborhood children on our playground.
- 9) Hold a periodic movie night for the neighborhood and members. Popcorn dropped off in the neighborhood to advertise "Pop this corn and come to a FREE movie at Tuckahoe!"
- 10) Offer free tutoring for members and neighborhood students in the afternoons.
- 11) Engage in outreach activities that all ages can participate in (like Rise Against Hunger, Bright Beginnings, Angel Tree, Trunk or Treat).
- 12) Hold a Tuckahoe Homecoming for all including past and inactive members.
- 13) Have a program to help senior citizens downsize.
- 14) Restart day or weekend Tuckahoe Tourist trips to Washington D.C., the mountains, the beaches, etc.,
- 15) Develop a free quarterly clothes closet or free yard sale for folks in need.