

ANNUAL REPORT 2021



TUCKAHOE
PRESBYTERIAN CHURCH

*Called by God
to be the heart, voice, hands and feet of
Christ where the Spirit leads us.*

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TUCKAHOE PRESBYTERIAN CHURCH 2021 ANNUAL REPORT

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LETTER FROM THE COVENANT PASTOR
TUCKAHOE PRESBYTERIAN CHURCH
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Dear Tuckahoe Members and Friends:

The year 2021 was a year full of surprises and challenges. We made it through the pandemic, shut down worship services, lived by ZOOM for meetings and came through in good form. We were challenged by not seeing and being with people during the year enjoying fellowship and various activities which are part of our regular church life.

Then at the end of August, we learned that the pastors were leaving for Sarah to take a position in Texas working with a large congregation in student ministry. Patrick and family joined in this new adventure and a new home. We prayed for a good 'landing' in their new land and that the ministry will be fulfilling.

October, our old 'retread' showed up again, Carson Rhyne. He had done a similar stint after Fred Rose left the church and before Richard Haney came as our interim. Carson, this time, was known as a "Covenant" Pastor, helping to provide time for an interim pastor to be selected. That interim begins his ministry in 2022.

So, the year has been full of surprises and also challenges. It is also amazing the faithfulness of God during this time. We began worshipping again in the sanctuary as well as live streaming. We have seen some new and different ways to be the church. We have continued to work hard on the outreach ministry of the congregation. And we look forward to returning to being "normal" church, whatever the "new normal" might look like.

Thanksgiving first to God for God's steadfast love and faithfulness to us during this time. Thanksgiving to the membership for continuing to support the church through finances, time, and prayer. Thanksgiving that we are blessed to be among a very caring and special congregation known as Tuckahoe Presbyterian Church.

We look forward to a continuing bright future as we seek God's leadership in finding new pastoral leadership as well as a new sense of mission and outreach in the name of Jesus Christ.

To God be the Glory!

H. Carson Rhyne, Jr.
Covenant Pastor

ADMINISTRATION & PERSONNEL COMMITTEE
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- Performed staff evaluations for 2021.
- Had new telephone system in office.
- Began working with Ground Force IT to enhance the Internet accessibility church wide.
- Transitioned the two pastors' departure, developing a task plan with responsibilities assigned.
- Secured a Covenant Pastor (Bridge Minister) to work with Tuckahoe between the two pastors' departure and the arrival of an interim minister.
- Managed contracts with SPARC and Dogwood Pre-School.
- Worked with the Christian Formation Committee to develop a job description for part time youth and church school position
- Reviewed and Updated A&P Policies.

Respectfully submitted, Pam Dickerson

CHRISTIAN FORMATION COMMITTEE
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“Called by God to be the heart, voice, hands and feet of Christ where the Spirit leads us.”

Members: Elders: Leslie Shimer & Ginger Spence (Moderators) and Martha Campbell (Vice Moderator). Other Members: Laura Brady, Sarah Dennis (Covenant Pastor), Becky Groves, Barbara Luckett, Pat Macaulay, Ethan Park (youth).

Description of 2021 activities:

- * The Scholarship Committee was added to Christian Formation’s committee.
- * Nursery Age Children— We opened the nursery for children through age 4 as the pandemic slowed. We prepared books, games, and teaching resources for the nursery. We are asking the nursery volunteer to have a weekly Bible time with children.
- * Children’s Church—Sarah led children’s small group activities in the spring. Children- led worship May 16th was virtual. (Children prerecorded the parts.) In September we began taking bags monthly to the elementary age children. The bags include Sunday school stories and activities, some food items for snacks, and craft instructions and materials for the children and their families to participate in faith formation activities at home.
- * Youth Group— The fearless youth and their leaders have met outside to escape screen time and yet another zoom meeting. The youth-led worship was an all-virtual service on June 6th. Ethan Park and his father Rob Park attended Montreat Youth Conference and presented a Moment for Mission in October to give highlights.
- * Adult Sunday School— The New Covenant Class met weekly by zoom meetings throughout 2021. The Discovery Class met by zoom in the spring and switched to in person in the fall. During the year they read 3 books; *“Courage: Jesus and The Call To Brave Faith”* by Tom Berlin and 2 books by Amy-Jill Levine, *“The Sermon on the Mount”* and *“Stories by Jesus”*.
- * Vacation Bible School was not held in 2021. Zoom exhaustion and COVID caused us to cancel VBS. We called it taking a “Sabbath Rest” from programming for the summer.
- * Theology on Tap—Sarah Dennis led zoom meetings in the spring, and Camilla Wroniewicz led in the fall. A wide range of questions and topics were covered.
- * Book Discussion Group—The TPC book club continued their monthly meetings, working around the weather and the virus for safe times and locations.
- *Men’s Monday Bible Study and Prayer Group continued and adapted to zoom formats.

* Women's Bible Study---monthly zoom meetings ("*Life Lessons From Women in the Bible*" by Rhonda Harrington Kelley) in the spring of 2021. In the Fall they began "*Christianity and World Religions*", by Adam Hamilton, in person at the church. A small group of women also attended the Women's Conference at Montreat August 13-15.

* Patrick Dennis led *The Year of the Bible Study* through September. The rest of the year was led by a team including Diane Prevary, Hal Breitenberg, Clay Macaulay, Ginger Spence and Carson Rhyne.

* The Christmas Campfire and Caroling outdoor event was a joint effort by the Committee, the youth group and Mark Cain. The youth had their annual gift exchange, then went caroling in the neighborhood and came back to church for hot chocolate and cookies.

* The Children's Christmas Pageant was held December 24th in person. It was a joy and inspiration. Over 18 children preschool-age through high school participated.

The committee looks forward to continuing our church faith formation journey in 2022. "Welcoming, nurturing, and preparing children, youth and adults for life-long faith journeys."

Submitted by: Martha Campbell

FELLOWSHIP COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
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Members: Cindy Barrow, Kit Crawford, Angie Meadows, Mary Jo Dennis, Debbie Lebo, Sherry Flournoy, Jeanne Webster, Jim Webster, Shelly Blackstone (Elder), Ben Wilson (Moderator; Elder)

2021... and the Pandemic continues. The year started much like last year finished; not much going on in the way of events planned by the Fellowship Committee. However, as we learned how to live with the virus present and the protocols, the Fellowship Committee was able to plan several events that were very much welcomed by the Congregation and were huge successes. Many of the changes to the traditional event schedule will remain for future planning based on the feedback received from the Congregation. One thing for sure is the realization of how much everyone has missed the fellowship time. With the current protocols in place, most of the events were scheduled to be held outside for safety precautions.

The first Fellowship Committee official event of 2021 that was held was the Tailgate lunch. The catered box lunch event was a tremendous success as the weather couldn't have been more beautiful. Several other outdoor events that were held this year include a Shred-It day, few coffee & donut fellowships, Patrick & Sarah's farewell, and the annual Trunk or Treat. The Trunk or Treat had a record attendance that was saved by Jim Webster's resupply run of 50+lbs of candy and raisins. Each event's weather really cooperated. There is no doubt God was part of the planning committee. The year ended with another successful Cookie Sunday, albeit modified.

2022 is starting off with extra precautions due to aggressive nature of the Omicron variant of COVID. Once the levels drop, the Fellowship committee plans to resume the 2nd & 4th Sunday Fellowship events beginning in March. We expect this year to see some returning to normalcy allowing for more Fellowship events to include the successful events we had this past year.

Submitted by Ben Wilson, Moderator

OUTREACH COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
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Summary - Considering the impediments caused by the ongoing pandemic, TPC's Outreach Committee had an outstanding year in 2021. Our charge to assist the Richmond Community in the areas of food insecurity, shelter assistance and the improvement of family and childhood development (education) was continued and furthered this year.

While COVID impacted our ability to do 'hands-on' projects, our volunteers did what they could delivering meals where needed, and we deployed 100% of our \$13,400 budget to various groups and an additional \$5,000 in relief to a group supporting Haiti in the wake of the earthquake there in August of 2021.

The highlights of Outreach's year are below:

- A group of 24 volunteers participated in the Tuckahoe YMCA's Bright Beginnings night supporting families and children with supplies and clothes to start the new school year.
- We facilitated the delivery of groceries for Thanksgiving dinners to 31 Richmond area families.
- TPC volunteers regularly prepare meals and deliver them to temporary housing facilities supported by the following organizations: Housing Families First (Hilliard House), Home Again (Men's Shelter) and Liberation Veteran Services.
- TPC supports educational causes: MICAH and Communities in School, Oak Grove/Bellemeade Elementary School and Jacobs Ladder. Though this year it was principally financial support, we did bake bread for teachers at the school, donate clothes and snacks for students in need, and support fifth graders' graduation celebration.
- Outreach supported groups involved in temporary housing and shelter facilities (CARITAS and ReEstablish Richmond) with financial contributions in 2021.
- We continued our financial support of both Lambs Basket and FeedMore, which do an excellent job of assisting the community with food insecurity. We also collected food items for both organizations.
- Outreach provided financial support to the following groups beyond those listed above: Camp Hanover, PCUSA Haiti Mission, Westminster Canterbury, Massanetta Springs and Project Homes.

- We invited the Community Engagement Coordinator for Henrico CASA (Court Appointed Special Advocates for Children) to attend one of our meetings to explain the group's mission so that we could determine how we might help support their work in the future.
- We made a Special Haiti Relief Contribution in response to the earthquake Haiti suffered on August 14.

As the year ended, we were meeting to sharpen our focus on our mission, determine how we could enhance its funding, and involve even more members of our congregation in TPC's Outreach efforts. We look forward to a post-pandemic time when we can be even more active in our community.

Submitted by Walter Smith, Moderator

PROPERTY COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
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As defined in the Property Committee Policies and Procedures, the Property Committee cares for the real property of the congregation, striving to keep in proper repair the church edifice and other buildings belonging to the congregation, fully aware that the congregation has provided these buildings and grounds for the glory of God.

The members of the Property Committee for 2021 were Ethan Sherman; elder and moderator, Lucky Wroniewicz; elder, Bob Lacy, Bill Carter, Bill Crenshaw, Harry Edwards, Bob Glass, Tom Lee, Ann Watson, Camellia Wroniewicz.

Highlights of activities performed by the Committee in 2021:

- Purchase of new comfortable and attractive chairs to replace older chairs used in several classrooms and Duntreath Hall
- Completion of "*The Visions Project*" in the late spring, which included renovation to the...
 - Church offices
 - Church workroom
 - The Commons (previously the Parlor)
 - Hallway bathrooms
- Purchase of new office furniture and lounge furniture for *The Commons* for the renovated area of the church in September
- Dedication of the *Withrow Wing* in honor of Patty Withrow
- Painting of Duntreath Hall and the cabinetry in the church workroom by Tim Beane to renew the color within the church
- Replacement of several electrical panels due to failure or to update electrical systems so the systems can communicate properly
- Repairing to several church heating and cooling systems
- Replacement of all soap dispensers within the church to include new Purell Soap
- Repair of several faulty plumbing and electrical units to support Dogwood Preschool
- Orchestrated successful Spring and Fall clean up days despite COVID
- Oversight of several church contractors, including renegotiation of two contracts to reduce costs

It was a busy year regarding the church property, despite there being less foot traffic on Sunday mornings due to COVID. The Property Committee was busy, but the church building is in a better place for when all of the congregation returns.

Submitted by Ethan Sherman, Moderator

STEWARDSHIP AND FINANCE COMMITTEE
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Members: John Flournoy, *Moderator & Elder*; Tim Beane, *Treasurer*; Mary McGee, *Finance Administrator*; Kerry Barksdale; Shelly Blackstone, *Elder*; Bill Carter; Tom Coleman; Bob Lacy; Carol Martin; Robert Park, *Elder*; Chuck Shimer; Walter Smith, *Elder*; Dixon Wallace, and Pastor Patrick Dennis, *Ex-Officio*.

Stewardship and Finance Oversight

1. During 2021 the S&F Committee oversaw the following key initiatives:
 - a. Budget development and monthly review of income and expense compared to budget, primarily with the Treasurer and Financial Administrator.
 - b. Special project funding and tracking: Visions, Interior improvements.
 - c. Updated policies and procedures for S&F, Investment Advisory, and Endowment committees, with Session approval.
 - d. Work of Sub-committees, as follows:

Sub-Committees:

1. Investment Advisory Committee (Bill Carter, Moderator)

Other members: Tim Beane, *Treasurer*, Mary McGee *Financial Manager*, Leslie Shimer, Ernie Stephenson.

2021 Endowment Funds Annual Report

As of December 31, 2021, The TPC endowment funds totaled \$1,819,000.00, up 15.8% for the year. These performance results reflect our practice of reinvesting income as well as disbursements approved by the TPC endowment committee.

By comparison, the Vanguard total stock index was up 25.6% for the year 2021. We have a 60% equity exposure in our endowment funds, with the balance in cash and cash equivalents. This is consistent with our stated investment goals of stable, long-term growth in a balanced portfolio. Our cash position provides ample security for possible market downturns.

We are always happy to respond to questions and or suggestions as they may arise.

Respectfully submitted,
William P. Carter, Chair, TPC Investment Advisory Committee
On behalf of TPC Stewardship and Finance Committee

2. Endowment Committee (Shelly Blackstone, Moderator)

Other Members: Sallie Rhett, Leslie Shimer, Bill Carter, Kathy Mahone, Stan Sauer, Carol Martin

Endowment Activity:

1. February: Consolidation of individual Endowment funds into one Endowment Fund, excluding Scholarship Fund.
2. July: Annual benevolences normally paid from the operating budget to be funded from the Endowment Fund, effective January 2022.
3. Transfer of \$10,000 from the General Endowment Fund to the TPC Scholarship Fund, immediately upon approval, and thereafter on February 1st of each successive year through 2025, as resources are available
4. October: \$5,000 from General Endowment Fund to subsidize the Special Assistance Fund for the purpose of assisting members requesting transportation assistance to church services.
5. October: \$50,000 from the Endowment Fund to supplement TPC operating budget on an annual basis beginning 2022. Any year-end surpluses will be allocated: 50% Endowment Fund, 25% Supplemental Maintenance Fund, and 25% to Capital Expenditures Fund.

3. Nomination Committee (Shelly Blackstone, Moderator)

The nomination committee was elected by the congregation. It later presented a slate of candidates to be elected by the congregation to the offices of elder and deacon. The congregation was encouraged to propose potential nominees with self-nomination encouraged. The committee considered all candidates and fulfilled its obligation.

4. Stewardship Campaign (John Flournoy, Moderator)

The stewardship campaign began in late September with requests for pledges being sought to mid-October. The theme was *"The Future is Now, The Future is You."* A video presentation was placed on the church website and added a different medium to the traditional mailing to the members. The goal was pledges to reach a goal of \$475,000. The congregation pledged enough to allow a 2022 budget to meet the congregational needs and requests.

5. Other matters

As part of the focus on Stewardship, the Committee has worked with groups to present "Moments for Mission" and similar presentations to highlight how contributions and missions interrelate. The mission is the primary focus. Without the funding little of God's work would be possible. These messages are meant to educate the congregation by highlighting the missions that occur outside the worship service.

The Stewardship and Finance committee continued discussions regarding appropriate utilization of endowment funds. Current policies provide for utilization of one tenth of the excess over a specified amount from the prior fiscal year end. Requests for project funding are submitted to the endowment committee and approved by it, the Stewardship Committee and Session.

In 2021, Session agreed that up to \$50,000 could be used to support on-going activities in 2022 with half of unused funding being returned to the endowment fund with the balance split between Supplemental Maintenance and Capital Expenditures.

Submitted by John Flournoy, Moderator

TREASURER'S REPORT
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It has again been a pleasure serving as Tuckahoe's Treasurer during this past year. Throughout a tumultuous 2021, I have been impressed and humbled by your faithful and generous support of our church. Your commitment to the ministries of Tuckahoe is a blessing to those who benefit from our efforts. Because of you, our church closed 2021 on solid financial ground.

We finished 2021 with a surplus of \$3,150. This is a great achievement given the uncertainties of the year and the unexpected events experienced by Tuckahoe during 2021. This year will be challenging since our pledges are down slightly and our budget is \$7,850 above 2021, driven by an increase in our Outreach efforts and expected increases in property related expenses. Our Committee Moderators continue to be diligent in controlling expenses.

During 2021 all deposits were made on a weekly basis and bills were paid when due. Mary McGee, our Financial Administrator, has done a superb job keeping our books current and accurate. There were numerous accomplishments in 2021, some of which are listed below.

- Reduced the number of Endowment Funds from nine to two—the Unrestricted Fund and the TPC Scholarship Fund.
- Established a Capital Expenditure Fund to pay for capital expenses not covered by the Warinner Capital Reserve Fund.
- Completed the process to gain online access to our accounts at Atlantic Union Bank.
- Commissioned an accounting firm (Rosen & Underdown) to conduct an independent review of TPC's financial transactions for 2019 and 2020. The review indicated that everything was in good order.
- Prepared monthly financial reports for S&F and Session.

Given the numerous initiatives undertaken during the past two years, there are fewer needs to address in 2022. Listed below are some we hope to tackle. Others will surely arise, and Mary and I will do our best to handle those in a timely and efficient manner.

- Reinstate the pre-Covid money counting and deposit process (dependent on Covid and volunteer availability).
- Increase the interest earned on our non-Endowment savings accounts. (The Endowment is managed separately.)
- Increase the amount Tuckahoe receives from outside groups using our facilities.

- Commission an independent financial review of 2021 financial transactions.

Following are the highlights of our financial status. You may always reach out to me at timothypbeane@gmail.com if you have any questions about our church's finances.

Thank you again for your faithful support of Tuckahoe Presbyterian Church!

*Tim Beane
Treasurer*

This section redacted for Public Report. Members are welcome to request a copy of the full report from the Church Office.

WORSHIP COMMITTEE
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The Worship Committee encourages and provides for faithful discipleship through sacred individual, family and corporate worship under the guidance of the Book of Order.

The 2021 Committee members included Tom Adair, Hal Breitenberg, Susan Breitenberg, Mark Cain, Karen Cooke, Patrick Dennis (January thru August), Walter Hogan, Al Kent (Elder), Alex Miller, Carson Rhyne (Covenant Pastor) and Mary Chris Werner.

As in 2020, Covid-19 continued to change the way we worship, virtually. Just about the time we began to think about opening up Tuckahoe Presbyterian Church, Omicron renewed the value of Virtual Streaming.

As we look back at 2021, we viewed it as an accomplished year with Christmas and Holy Week services. Even including the Youth and the Dogwood Preschool.

Our Pastors, Staff, Session and Church Members have been creative, flexible, committed, and relentless in ensuring that our congregation has had continuity in their ability to worship during this unprecedented time.

Submitted by Al Kent

DIRECTOR OF MUSIC MINISTRIES
TUCKAHOE PRESBYTERIAN CHURCH
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Tuckahoe Presbyterian Ministry of Music in 2021 continued to be met with challenges in 2021 as the Covid 19 Pandemic continues. Our music offerings goals were met; some in person—with solos and duets, and then in late Fall, we began again to offer Choir rehearsal on Thursday nights again, but for only one hour, and socially distanced rehearsal only in the larger space of the Sanctuary. Our faithful attendees sang weekly for a while leading up to our Lessons and Carols Service on December 12, 2021. The service was very well received, and attendance was very good. We celebrated afterwards with our annual and traditional Cookie Sunday. Our treats were Covid safe and beautifully presented.

On Christmas Eve 2021, our 4:00 PM Children and Youth pageant was a refreshing wonderful success. Violinist Jack Groves played beautifully at this service. Our Youth Handbell Ensemble began with 11 players and played for the first time for this service. After the high success of this group's playing, preparations were made for the group to continue rehearsing on Sunday afternoons at 3:30 PM just before the meeting of the weekly Youth Group, and players agreed to continue the Bell ensemble. Unfortunately, the Omicron virus began to surge, so for now, rehearsals have been postponed. With great anticipation we are looking forward to renewing and beginning once again after the virus situation subsides and we can comfortably and safely meet again.

Recently, because of the Omicron variant, our Session has suspended all singing, with the exception of very small ensembles. A new successful group has been our 4-member Handbell ensemble that as played a few times, masked, and social distanced with very little rehearsal time. Also, the music is arranged so that each player only plays 2 bells, which does away with the need for the more elaborate setting up of Bell tables and stands.

Sarah Cothorn and I have played duets at times during this time.

Hopefully the Pandemic will soon subside. I look forward to a Glorious Congregational Singing Service and real Chancel Choir singing anthems; when we deem all will be safe! Lord, may it be so...please!

I look forward to seeing all of your smiling faces, without masks.

Mark Cain
Director of Music Ministries
Tuckahoe Presbyterian Church

TPC SCHOLARSHIP COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
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The TPC Scholarship Funds Committee manages the Warinner Family Scholarship.

General Committee: Anne Anderson, Beth Ayers, Greg Blevins, Pam Burch, Susan Galvin, Kathy Mahone, Matthew Mahoney, Donna Sauer, Stan Sauer, and Leslie Shimer.

Selection Committee: Paul Anderson, Bob Andrews (VCU colleague of Pam Burch), Beth Ayers, Greg Blevins, Matthew Mahoney (recused due to conflict of interest), and Nancy Millsaps.

Established in 2012, the Warinner Scholarship Fund provides a merit-based lump-sum grant of up to \$6,000 over a 4-year period. Eligible applicants (members of Tuckahoe) may be as old as 24 and must be attending a four-year college, a graduate school, community college, junior college, or career education school. Moving forward, the Committee has proposed to change the age limit to 26 (“as old as 26”), and has forwarded that change to Session.

Prior recipients: Amelia Adair (Sarah Lawrence), Owen Ayers (Princeton), Claire Galvin (William & Mary), Corinne Burch (Berklee College of Music), Laura Anderson (VCU), Bailey Kane (University of the Sciences), Thomas Moore (JMU), and Jay Guller (Randolph Macon).

In lieu of fundraising, and with an eye towards the future when the Committee might expand its scholarship offerings on behalf of Tuckahoe, the Committee requested funding over a five-year period from the Church’s endowment fund at the rate of \$10,000 per year. The request was granted. The Committee hopes to resume fundraising following the end of pandemic restrictions, but is thankful for the generosity of the Church and its members in continuing to support education, a traditional Presbyterian cause.

As of the end of 2021, the net assets in the Scholarship Fund totaled \$69,824.60.

Submitted by: Matthew Mahoney, Moderator

BOARD OF DEACONS
TUCKAHOE PRESBYTERIAN CHURCH
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The 2021-22 Board of Deacons consists of 16 Deacons: Anne Anderson, Terry Brady, Rachel Burch, Sarah Cothorn, Mary Jo Dennis, Nancy Fabian, Becky Groves (moderator), Eric Johnson, Pat Macaulay (secretary), Candace Martin, Mary McGee, Mary Park, Rachel Sherman, Emily Theuer, Jerry Walker, and Jeanne Webster. This Board of Deacons represents the first diaconate to transition to holding office from June of a given year to July of the following year (instead of January-December terms).

Each deacon is assigned a Care/Share Group (C/S Group) consisting of approximately 15-20 Tuckahoe members. In 2021, there were fewer groups than previous years (16 C/S Groups) with the moderator assigned a group due to the smaller diaconate. The Board of Deacons has risen to the challenge of ministering differently during the Covid pandemic, as the ways in which we have typically interacted with members of C/S Groups often weren't feasible given Covid protocols.

General Deacon Duties

Deacons reach out on a regular basis to their C/S Groups in person, by phone, and by email or postal mail to keep in touch. They also communicate to their C/S Groups upcoming Tuckahoe events and notices such as deaths of congregation members. Deacons have a range of duties which may include: organizing meals for members as needed; visiting members in the hospital and/or nursing facilities; and arranging for transportation to church for Sunday worship, other church activities, doctor's appointments, and/or other needs. Transportation is an ongoing need for some of our members; therefore, Alex Miller agreed to help facilitate rides for members of the congregation as needed.

When a member of a Deacon's C/S Group passes away, the Deacon may organize at-home meals for the family (using the Meal Train website). The Board of Deacons also maintains several "Bereavement Boxes" which may be loaned to a grieving family. These boxes contain paper products, thank you notes, stamps, and other items the family may find useful. The moderator sends sympathy cards to families of the deceased on behalf of the Board of Deacons.

Monthly Reports - Deacons submit monthly reports detailing their contact with members. The reports may indicate that a visit is needed by the pastoral care staff, that flowers should be delivered, or that a recommendation is needed for the assignment of a Stephen Minister. The Moderator summarizes the reports and shares the summary along with the individual reports with the pastoral care staff.

Card Shower - Each month, two Deacons send cards to our Homebound members. Cards are intended to let our homebound members know they are in our thoughts and prayers and are still a part of our church community. Deacons receive positive feedback and appreciative comments from members who receive these cards.

Flower delivery - The Deacons deliver Easter flowers and Christmas poinsettias to homebound members following each holiday.

Emergency Shelter Meals - In the summer months, the Deacons provide dinner for the Men's Emergency Shelter to give the year-round cooks a break. This ministry has been ongoing for over 20 years.

Deacons Formation - During the fall of 2021, the Board of Deacons read and discussed *The Post-Quarantine Church* by Thom S. Rainer. The book prompted discussion about how to best serve our congregation during these pandemic years.

Other Duties/Responsibilities - The Deacons meet monthly on the third Wednesday of the month and rotate the responsibility each month of the opening devotional, closing prayer, card shower, and attending the monthly Session meeting. Those who attend the Session meeting report to the Board of Deacons what they learned at that meeting. Prior to the pandemic, Deacons also served communion in church and in homes; unfortunately, this ministry has been suspended due to Covid. As a group, Deacons also contributed items for two boxes for the Hearth of Henrico Thanksgiving Boxes.

*Respectfully submitted,
Becky Groves, 2021-22 Moderator*

PRESBYTERIAN WOMEN (THE WOMEN'S STUDY GROUP)
TUCKAHOE PRESBYTERIAN CHURCH
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The Presbyterian Women of Tuckahoe Church (known as the Women's Study Group) have approximately 25 regular attendees who normally meet on the first Monday evening of each month, October to May. We began 2021 with meetings by ZOOM and completed a study called *Life Lessons from Women in the Bible*, by Rhonda Harrington Kelley. We held several in-person meetings in the church yard over the summer. In October, with low COVID rates, we returned to meeting in Room 106 and began a new and well-received study called *Christianity and World Religions*, by Adam Hamilton.

In the fall, the group had a brief business meeting to review our general direction, budget, and outreach efforts.

Our streamlined approach of offering only one circle is working well; attendance and enthusiasm remain strong. A small group of dedicated teachers plans all lessons. We advertise that membership is low-pressure - no teaching or hosting responsibilities. We undertake outreach projects occasionally, with a focus on not overwhelming members with too many requests. We carefully consider monetary donations each year, based on current contributions plus a portion of funds that had accumulated during the years when PW was a larger organization.

Following is a summary of the outreach projects of the Women's Study Group for 2021:

1. Made financial contributions to Camp Hanover, Covenant Woods Guild, Presbyterian Disaster Assistance, and Presbyterian Missions in support of Cindy Corell, our missionary in Haiti.
2. Completed several Thanksgiving dinner boxes for donation.

Becky Theuer
Moderator

STEPHEN MINISTRY
TUCKAHOE PRESBYTERIAN CHURCH
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The Stephen Ministers are looking forward to being able to become active one on one partners with those seeking help through rough times. Covid restrictions have put a strain on the normal partnership, and we seek to be aides to those that are feeling pressure of life and the hard times everyone is facing. One thing we have done is offer our services to the deacons who due to the staffing change do not have fulltime pastoral response to families or persons in crisis.

In 2022 we look forward to being able to make partnerships and to support those who are in need. If you are feeling the strain and would like to enter a partnership with a Stephen Minister, please contact one of the team leaders.

Sherry Flourney, Ginger Spence, A.W. Dickerson and Barbie Keatts

PARISH ASSOCIATE REPORT FOR 2021
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Due to the ongoing pandemic, my service as a Parish Associate continued to be significantly reduced in 2021. I preached one Sunday in June, participated in Zoom staff planning sessions, taught three sessions in Year of the Bible online series, and served on the Worship committee. As a member of the Presbytery of the James, I attended virtual Presbytery meetings.

Respectfully submitted, Hal

The Rev. E. Harold "Hal" Breitenberg, Jr.