ANNUAL REPORT 2019



Called by God to be the heart, voice, hands and feet of Christ where the Spirit leads us.

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A MESSAGE FROM THE PASTOR

Gaining Momentum

From where I sit on Sunday morning, I have the priveledge of looking out upon our congregation and seeing the changes. The most notable have been the number of BABIES born this year! I also see new members excited to be here and long-time members with renewed spirits. I see (on most Sundays) more children coming forward for the *Time with Young Disciples*. I see an increasing number of people staying longer for after worship fellowship. and As a minister, there is not a better sight than what I see!

From where I sit during the week, I see staff members with passion and excitement, with fresh ideas and a willingness to see them through. I see deacons' emails about meal plans for our sick and recovering members. I see fresh faces joining long-time ministries and familiar faces joining new ministries. I see Weekly Emails packed with activites for young and old. As a pastor, there is not a better sight than what I see!

It is a great view! My prayer is that we keep our sights on what is most important which I still believe is captured in what I have come to see as our *VISION statement- Called by God to be the heart, voice, hands, and feet of Christ where the Spirit leads us.* Our ministry is one of embodiment and our example and empowerer is Jesus Christ.

Spiritual vision requires having the eyes to see what God is doing, looking out for the opportunities to unite our lives with God's will and join in. May it never be that we are so busy doing the "what's" of ministry that we forget the "why." God has continually enriched us with the resources and the Spirit- Why? I believe so we can carry out the Great Commission-

"All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded. And remember, I am with you always, to the end of the age." (Matthew 28:18-20)

As good as it feels within what we practice and teach is intended to be taken out into the world. We are called to model for the world a way of moving and living that finds joy in living like Christ.

The charge I give as I look out on Sunday morning is as much to challenge me as it is to you. I first heard is used by the pastor at the Fredericksburg church and felt moved to gift it to you. Each line builds in intensity and it serves is a reminder that as we live out Christ in the world, we gain momentum in carrying out his ministry. By the power of the Holy Spirit we see how it is possible to serve with energy, intelligence, imagination, and love. So, I give you this charge in print so that perhaps you can see how we live into this charge in the year to come.

Go forth into the world in peace Be of good courage, Hold fast to what is good Render to no one evil for evil Strengthen the faint-hearted Support the weak Honor all persons Love and serve the Lord Rejoicing in the power of the Holy Spirit.¹

Grace and Peace,

Patrick

The Rev. Patrick Dennis, Pastor

Statistics for 2019

Members--395

New Members – 7

Baptism – 3

Marriages – 2

Deaths--5

¹ For the scriptural allusions, see 1 Corinthians 16:3; 2 Timothy 2:1; Ephesians 6:10; 1 Thessalonians 5:13-22; 1 Peter 2:17.

COVENANT PASTOR REPORT

In January of 2019, I was ordained a Minister of Word and Sacrament. In that service, I was asked these questions, "Will you be a faithful minister of Word and Sacrament, proclaiming the good news, teaching faith and caring for people? Will you be active in government and discipline, serving in the councils of the church; and in your ministry will you try to show the love and justice of Jesus Christ?"

It has been such a joy to be able to live into this reality at Tuckahoe Presbyterian Church!

Proclaiming the Good News:

I am grateful to be able to lead worship and preach. This year I have officiated at a funeral and celebrated both the Sacrament of Baptism and the Sacrament of Communion within this congregation.

Teaching Faith:

As I have continued my work with Christian formation, I have been able to be part of the visioning and discerning of God's leading for faith formation at Tuckahoe. I have been able to teach Sunday school, lead women's events, engage in meaningful conversation at Theology on Tap, plan programs for Wednesday Night Supper, lead a prayer group, facilitate youth group, joyfully organize children's Sunday school, plan and prepare for Vacation Bible School, and work with the Outreach Committee.

Caring for People:

As an ordained pastor, I have been privileged to spend time with people when they are experiencing grief or pain. Through working alongside the deacons, I am able to see how wonderfully Tuckahoe cares for our members.

Will you be active in government and discipline, serving in the councils of the church?

The Presbytery of the James is a very active presbytery, and I am grateful to be involved in groups within. This year, I have been part of a Cohort of pastors ordained within the last few years, to dream about ministry and be mentored by other pastors. I am involved with a mom's in ministry group, the Haiti purpose group, and will be sitting on the Committee on Nominations in 2020. Within Tuckahoe, I sit with Session and participate in the various and robust ministries of our church.

In your ministry will you try to show the love and justice of Jesus Christ?

Each day of ministry I am shown more places that the love of Jesus Christ is breaking into this world and building the kingdom of God on earth. I pray each day that in turn I show that love to those around me.

I am thankful and privileged to be in this ministry together with Tuckahoe.

In gratitude, *Rev. Sarah Dennis*

ADMINISTRATION AND PERSONNEL

Many exciting things happened at Tuckahoe Presbyterian Church in 2019. Just a few of those include the following:

Our own Sarah Dennis was ordained Covenant Pastor. Sarah has done an outstanding job in her new role in preaching, doing visitations and administering the sacraments.

Our church completed the legal process of Incorporation as required by the Book of Order.

Cori Williams joined our staff in the expanded role of Church Administrator. Her role is now full time, five days a week.

A&P facilitated technology upgrades (computer hardware and software) in the office which has allowed for greater flexibility and expansion of digital outreach.

Martin Pinckney joined our staff as our newest intern and is an asset to us, by assisting in church services (reading, preaching, children sermon) as well as in various other assignments consistent with the church's mission.

During 2019 A&P, working with Session, developed a 2020 budget which includes a 3% increase for staff (primarily as a result of its work in dramatically reducing the cost of insurance).

Submitted by Harold Cothern

2019 TPC WORSHIP COMMITTEE

The Worship Committee encourages and provides for faithful discipleship through sacred individual, family, and corporate worship under the guidance of the Book of Order. The 2019 Committee members included Tom Adair, Anne Beane (elder), Hal Breitenberg, Susan Breitenberg (elder), Mark Cain, Karen Cooke, Patrick Dennis, Walter Hogan, and Alex Miller. Linda Kurtz and Martin Pinckney also attended as Seminary interns. In January of 2020, elder Al Kent joined the committee.

In 2019, the Committee focused on the following worship items:

<u>Sarah Dennis Ordination</u>: In January, the church hosted the Presbytery of the James ordination service of Sarah Dennis.

<u>New Sound System</u>: The amplifier was replaced this year and a dedicated monitor was installed to aid in a better quality of sound for the worship services. One additional member was recruited to the sound team in 2019.

<u>New Communion Ware</u>: Two new pottery chalices, made by local artists, were donated to replace the ones that were broken. These chalices are used during communion for intinction.

New Member Classes: Patrick held new member sessions in the spring and fall of 2019.

Elders and Deacons who are not in active service may serve communion: Elders and Deacons, once ordained and active members of the congregation, may serve communion even if they are not in active service on the Session or Board of Deacons. This was announced in a newsletter article in the Torch in February of 2019 to encourage any ordained member to volunteer.

<u>**Picture Directory Update</u>**: The Worship Committee determined that the responsibility for a church directory was more appropriate for the Fellowship Committee.</u>

Friendship Pads/Visitor Cards in Pew Racks: The committee discussed the use of the friendship pads by the congregation and visitors. Could we add additional information in the friendship pads for visitors that would be more effective? The committee decided not to change the friendship pads but instead to add updated information cards in the pews for visitors. The new visitor card will be finalized and put in the pews in early 2020.

How our worship shapes us for living Christian lives: In 2019 the Worship Committee continued to explore questions such as what is the impact of worship? What is the purpose of worship? Should there be variations in the order of worship? The committee intends to continue this ongoing discussion in 2020.

Worship and Service Day: The Worship and Service Day held on March 24, 2019, was well attended. After worship over 100 members of all ages helped the Property Committee with cleaning and repairing the church campus. The committee intends to schedule a worship and service day in 2020.

Holy Week Worship: Palm Passion Sunday worship took place on April 14, 2019, with the choir presenting the Lenten musical journey *At the Ninth Hour* by Allen Pote. Maundy Thursday started with dinner in Duntreath Hall followed by a worship service. Good Friday services were cancelled due to bad weather. Easter Sunday services were held followed by an Easter egg hunt on the lawn.

<u>Youth and Children-Led Worship</u>: The youth-led worship was on May 5, 2019, followed by the children-led worship on May 19, 2019. Both services were well organized and the youth and children were prepared and did a very good job.

<u>Collaboration with Trinity Ghanaian Presbyterian Church (TGPC)</u>: In 2019, there has been a continuing effort to explore ways to strengthen our relationship with TGPC. A task force, with representatives from the Worship Committee, explored options to combine Sunday Schools and have a joint fellowship time after worship. Presently, the timing of our services does not allow this but it will continue to be considered.

<u>**Pentecost Sunday</u>**: The Tuckahoe congregation was joined by the Trinity Ghanaian Presbyterian Church for worship on Pentecost Sunday, June 9, 2019. The service was well attended.</u>

Rally Day/Fall Worship Service Time: As per the action of the Session, the fall Sunday worship hour did not change to 11:00 a.m., rather, the worship time will continue at the summer 10:00 a.m. worship hour. The change began on Rally Day, September 8, 2019, with Sunday school at 9:00 a.m.

<u>Organ Renovation & Dedication</u>: After months of dedicated research and planning by the Organ Committee, upon approval by the Session, the new organ was purchased and installed this summer. On Sunday, September 29, 2019, an organ dedication recital took place with performances by three guest organists and Mark Cain, Tuckahoe's Director of Music.

<u>Christmas Cantata</u>: The Chancel Choir accompanied by a visiting chamber orchestra presented the cantata *Everlasting Light – The Promise of Christmas* on Sunday, December 15, 2019, during 10:00 a.m. worship.

<u>Christmas Eve Worship</u>: This year there were two services on Christmas Eve. A children's Christmas pageant at 4:00 pm and a service at 7:30 p.m. with candlelight and communion. The Christmas Eve services were well attended. The communion service and candle lighting were discussed with additional ideas for next year's services.

The average attendance at Sunday morning worship services was 119 attendees.

Respectfully submitted, Susan Breitenberg, 2019 Moderator

DIRECTOR OF MUSIC MINISTRIES

The music ministry at Tuckahoe Presbyterian Church was a highly successful banner year in 2019. With great excitement and pride our new hybrid Allen electronic and Moller pipe organ was installed in July 2019. The meticulous installation of the instrument and voicing of the electronics with the pipes was enthusiastically welcomed by our congregation. The organ's extreme capabilities in sound has remarkably enhanced our congregational and Chancel choir's singing. The new antiphonal division of the instrument which speaks from the balcony given us for first time surround sound. Our dedication recital on September 29, 2019 with four recitalists was one of the highlights of our year, with great attendance from the community as well as our members.

Our chancel choir has explored new anthems this year. We have also enjoyed very steady attendance for our rehearsals and Sunday morning singing. Soloist Mary Chris Werner, Eric Johnson and Mary McGee have blessed us with their talents, as well as the Moore Brass with Tuckahoe members Craig, Thomas and Matthew Moore as well as friends. On December 15, 2019 our chancel choir presented the cantata, "Everlasting light" enhanced with an orchestra of 10 and a narration. This was one of our special events of the Advent season. The congregation and visitors who attended agreed it was "one of the best we have ever done."

Our children have sung consistently in worship. Our intergenerational handbell group TPC bells continues to practice and work on Wednesday evenings.

An upcoming special event will be the Allen Organ Company's Concert by New York artist Gregory Zelek on our new organ Friday March 6, 2020 at 7 pm. Y'all come..

We will also have a special Palm Sunday, full of anthems, hymns, narration and scripture.

I want to make sure high praise is given to Sarah Cothern, our Assistant Director of Music, for her organizational skills with our music library, her vision with our children's choir, and her wonderful skill as an accompanist and organist.

Our music ministry enjoys great vitality. All are welcome to join us in 2020.

Mark O. Cain Director of Music

CHRISTIAN FORMATION COMMITTEE

"Welcoming, nurturing, and preparing children, youth and adults for life-long faith journeys."

The Christian Formation Committee provides opportunities for Christian education, nurturing and spiritual growth for all members of Tuckahoe.

<u>Christian Formation Committee members during 2019</u>: Elders: William Adair, Leslie Shimer (Moderator), and Ben Wilson. Other Members: Laura Brady, Sarah Dennis (Covenant Pastor), Wendel Gouldman-Orcutt, Becky Groves, Barbara Luckett and Melissa Mascher. Our Union Seminary Intern, Linda Kurtz, also attended some meetings in spring 2019.

Visioning: Our Committee had a June retreat. We used suggestions from our Linda Kurtz as well as a book she recommended "Sustainable Children's Ministry" by Mark DeVries and Annette Safstrom. We developed a Vision Statement and Developmental Milestones for Christian formation for all age groups (see attached). We also began planning Sunday School classroom upgrades which were made possible with financial help from a \$3500 Endowment Fund grant and volunteer help from some dedicated members who worked hard in the spring and summer.

Christian Formation is happening all week long, not just on Sundays!!

<u>Children, Youth, Middle/High School</u> Two/three year olds learned basic Bible stories accompanied by a craft and snack. Children ages 4-5th grade met together to hear a story from *Feasting on The W*ord curriculum, participated in music time, then returned to their classrooms for more discussion, craft and snack. All classes had periodic visits to the library. Middle/High School students met on Sunday mornings to discuss where their life and faith intersect. Sunday evening youth group allowed youth to further explore faith questions as well as have dinner and social time. Approximately 25 youth attend Youth Group regularly. Youth Sunday was May 5 and children-led worship was May 19. We also had a children-led Christmas eve program.

<u>Adult Sunday School</u> there are various classes each Sunday. We offered the New Covenant Class (Bible study/lecture format); Discovery Class (Bible-based discussion class about Christian faith); Forum Class (discussion class about current events from a faith-based viewpoint). In the fall, 2019, we had a class using *Feasting On The Word* curriculum. Special Topics Classes included Patrick Dennis, Sarah Dennis and Linda Kurtz leading "It's Greek To Me" about the theological derivation for various Greek terms.

<u>VBS</u> Vacation Bible School (July 15-19, 2019) had over 60 children and 40 youth/adult volunteers filling the building with energy reminding us to *Roar:Life is Wild; God is Good*!!

Other Christian Formation Opportunities:

Weekly Small Group Activities

- Theology of Tap (monthly on the third Monday evening at a local restaurant); to reflect and discuss faith in today's world;
- Women's Study Group (monthly on the first Monday evening); for faith-based discussion; reading included a study of Philippians and the Psalms;
- Prayer Group (Tuesday mornings);
- Men's Bible Study (Mondays at lunch).

<u>The Woven Word Podcast</u>-- Patrick and Sarah Dennis launched a Podcast, "*The Woven Word*" as a way to connect and engage the intersection between life and scripture. They cover lectionary scripture each week for the upcoming Sunday. The podcast is available from the church website or as a phone app.

<u>MOPS</u>- In September, we started a MOPS group (Mothers of Pre-Schoolers) which is affiliated with a national organization. MOPS allows mothers of young children to meet for conversation and have a chance to hear from mentor moms as they all discuss the joys and challenges of the journey of motherhood. The meetings twice a month are a combination of food, fellowship, and group discussion, with childcare provided.

<u>Wednesday Night Programming</u>-- The Christian Formation Committee was responsible for periodic Wednesday Night programs. These programs included discussions about Life's Transitions, Conservation and Climate Change, and a "Getting to Know You" discussion by several TPC members and our fall Seminary intern Martin Pinkney. We also had Services of Healing and Wholeness; Services for Ash Wednesday and Maundy Thursday; and an Advent series.

<u>Summer Activities</u>-- In August we had a 3-part lecture series on "The Bible, Guns and America". Also, in August, a group of women attended a retreat at Montreat.

Leslie Shimer, Moderator Christian Formation 2019

CHRISTIAN FORMATION AT TUCKAHOE PRESBYTERIAN CHURCH

"Welcoming, nurturing, and preparing children, youth, and adults for life-long faith journeys"

Core Competencies

All participants in Christian Formation should:

Know

- The love of God
- The blessing of life in Christ
- The fellowship of community

Feel

- Loved by God and the people of TPC
- Confident in their faith and their identity as a child of God
- Compassion toward others

Do

- Actively participate in the life of the church
- Engage in study and discussion to enhance their faith
- Serve others

Milestones for Christian Formation

Two and Three Year Olds

By the time children have completed the 3 year old Sunday School they should know the following:

- God is love.
- God created all things.
- God is good.
- God takes care of me.
- God loves me.
- Jesus is my friend.
- I belong to God's family.
- I'm a part of the church.
- The Bible is a special book.

Four and Five Year Olds

By the time children have completed kindergarten they should know the following:

- The Bible has two parts: the Old Testament and the New Testament
- The Creation Story, the Christmas Story, and the Easter Story
- The name of the pastor
- Two Sacraments: Baptism and the Lord's Supper
- The furniture in worship & specific places in worship
- Bringing offering is a way to say thank you to God and to serve God.

First and Second Grades

By the time children have completed the 2nd grade they should know the following:

- How to find a book in the Bible and follow along
- Be familiar with well-known biblical characters such as Noah, Abraham and Sarah, Moses,
 - Jacob, Mary and Joseph, and the disciples
- The Doxology
- The Gloria Patri
- The Lord's Prayer
- The Vocabulary of our Worship Service
- How to use the Hymnbook
- Participate in regular giving

Third and Fourth Grades

By the time children have completed the 4th grade they should know the following:

- How to find and read a Bible reference (book, chapter, verse)
- Basic knowledge of major events and some of Jesus' teachings
- The three persons in the Trinity
- The Apostles' Creed
- How to compose prayers
- At least three things their money goes for in the church and three things in the community
- Ways they can be involved in service

Fifth Grade

By the time children have finished 5th grade they should know the following:

- The location of major books of the Bible, such as Genesis, Exodus, the Gospels, etc.
- The stories, chronologically, of the Christmas events, life of Jesus, crucifixion and resurrection, Pentecost, and the beginning of the Christian church
- How to classify the major biblical characters as patriarch, judge, king, prophet, disciple
- The seasons of the church year
- Awareness that there are other religions
- That God cares about what we do with all of our talents and resources. A portion of the money we have should be given back to the Church to be used for others.
- God calls us to serve others.

6th, 7th, and 8th Grade

By the end of 8th grade a young person should know the following:

- How the Bible was formed (Canon)
- The History of the Reformation, especially about the Presbyterians involved
- How to explain the Trinity
- The Creeds and Confessions in the Book of Confessions: What they are and why they are important?
- What it means to claim Jesus Christ as Lord and Savior and have made that claim in the form of church membership
- The story of Jesus' life
- The form of government in the Presbyterian church
- The importance of church membership and responsibilities
- Understand that decisions made about how we use our time, develop our talents, and spend our money should reflect the will of God.
- Ways to be active in service activities and faithful giving

9th, 10th, 11th, and 12th grade

By the end of high school a young person should:

- Be exploring/questioning/responding to great theological themes such as kingdom of God vs. other loyalties, body of Christ, sin and forgiveness, temptation, suffering/repentance, covenant, faith, gospel, salvation, grace, providence of God
- Be exploring decision-making studies on valuing, vocational guidance, partnership/ marriage/friendships in light of our understanding of God's concern for our faithful stewardship of life
- Be struggling with the question of good versus evil.
- Be prayerfully deciding on giving to the church, and be exploring ways to demonstrate God's will in the use of their talents and resources.
- Be involved in a variety of service activities and active in church activities

Adults

All faithful members of Christ's church should:

- Have made a commitment to Jesus Christ as Lord and Savior
- Be able to tell the story of Christ from birth to resurrection in general
- Be able to explain the major events and characters of the Old and New Testaments
- Be active through Christian Formation, service in the church and in the community
- Know why we worship, forms of worship and key elements of worship
- Have an active prayer and devotional life
- Understand the polity of the Presbyterian Church
- Understand the Sacraments
- Be able to share their personal faith journey with others
- Understand and demonstrate the importance of giving to the church as a component of stewardship

THE FELLOWSHIP COMMITTEE

The Fellowship Committee meets on the 3rd Tuesday of each month in Room 108 at 7:00pm September - April and 6:30pm May, June, and August. Anyone is welcomed to participate.

Fellowship plans fun events for the congregation like *Dinner & A Movie, the Lucky Us Luncheon* in March, *Pops Band Picnic* in June, *Guess Who's Coming to Dinner, Faith & Family Night Squirrels Baseball*, and *Trunk or Treat*. We are always looking for new ways to get folks in our congregation together. This committee also organizes Wednesday Night Suppers and After Worship Fellowship Time.

Please consider attending our next meeting and join us on the Fellowship Committee.

If you have questions, contact Amy Glass at 804-389-8990 or email <u>akglass@hotmail.com.</u>

OUTREACH COMMITTEE

In 2019, our Committee on Outreach consisted of 13 members: Nancy Millsaps (Moderator), Ross DeBolt (Elder), Sue Albaugh, Marlene Austin, Terry Brady, Robins Buck, Amanda Carr, Stacey Orcutt, Meg Packard, Mary Park, Bill Stallings, Amanda Wallace, and Jeanne Webster. Sarah Dennis represented staff.

The committee met ten times on the second Monday of the month. In addition, we held a retreat in September to discuss Tuckahoe youth Outreach initiatives.

Outreach is tasked with identifying service and mission opportunities for virtually all members of Tuckahoe, and coordinating appropriate events and activities for our members. Our efforts extend across our community, across state lines, and support missionary work in Haiti. Here are examples of programs supported by the Committee on Outreach.

• Micah Initiative with Oak Grove-Bellemeade Elementary School – During Tuckahoe's 14th year of involvement with OGBM, 5 volunteers mentored at-risk students and assisted teachers weekly or bi-weekly. 45 more volunteers handled other activities, including reading to students on Dr. Seuss Day, sending birthday cards, assisting with annual school programs, and supporting various parent-teacher programs. Bible School volunteers and participants contributed four large boxes of school supplies, which volunteers delivered. Also, Tuckahoe provided \$450 in funding for the Minds in Motion program, a Richmond Ballet effort. Our Elves program and Christmas loaves for teachers efforts were paused because of too many coordinator conflicts.

• Food for Shelters - Lunches were provided throughout the school year to Liberation Veterans' Services by 5 Sunday School classes and 12 driver deliverers. The cost of the meals is funded primarily by the Centsability Offering, which is collected on the first Sunday of each month. In addition, 10 volunteers prepared and served dinner to 25 veterans at Liberation Family Service four times a year. Also, once a month, dinners for Home Again and Housing Families First are prepared, delivered, and served by 14 and 10 volunteers, respectively.

* **FeedMore and Meals on Wheels** – 10 – 12 volunteers sorted food on a monthly basis. **MoW** teams delivered meals 5 days monthly.

• YMCA Bright Beginnings – Twenty-four members supported 20 students in shopping for back to school clothing and supplies.

• Salvation Army Angel Tree - All Angels were adopted this year through the Angel Tree program, which targets children who have an incarcerated parent. Two gifts per child were provided by volunteers. Next year, we hope to add 5 more Angels for adoption.

• Hearth of Henrico - In November, 20 boxes were assembled with food and a gift card, thanks in large part to Presbyterian Women, to provide Thanksgiving dinners to families in our community who are assisted by Hearth of Henrico. **HoH**'s future is unsure in some aspects, but Thanksgiving Boxes will be supported in 2020, and hopefully increased in number.

• Lamb's Basket - Four Tuckahoe volunteers collect food, sort, and package food weekly for Lamb's Basket. One volunteer is on the board, and another collects food from contributing groceries every week. Together, the four put in over 700 hours per year.

• **Project Homes -** Eight members volunteered for a Ramp Build day, building over 40 ramps which were installed at a later date. These ramps allowed someone in the Richmond area to stay in his or her home by making entrances to these homes handicap accessible.

• **Rise Against Hunger -** TPC sponsored our seventh event, hosting 110 volunteers who made 13,176 meals. This effort helps address hunger needs in developing countries.

• **Missionary Support -** TPC continued to support Cindy Correll, who represents PCUSA in Haiti. Cindy is sponsored in part by POJ, and works with other Haiti efforts to coordinate, prevent duplication, and maximize assistance. She has spoken to TPC in the past.

• **Presbyterian Women –** Meg Packard works as a member of Outreach and Presbyterian Women, and continues to play a strong part in the PW efforts to support Outreach efforts.

• **CARITAS** - TPC provided support during this period of important transition for CARITAS, which is planning a spring '20 move to consolidate almost all of their efforts. No residential program was held at TPC, and in the future, CARITAS clients will be housed at the new location. The Women's Healing Place will also be opened there.

• **Mission Trip** - For our annual summer Mission Trip in June, 14 TPC youth and adults traveled to Summersville, WVA to work with WVMAW. Our volunteers worked with grandparents raising an energetic 6 year old! Our Tuckahoe volunteers grew very close to this family as we repaired or modified two porches, added skirting, installed new exterior doors, and gutted and rebuilt a bathroom shower.

Financial support from either our Tuckahoe budgeted money or our Outreach fund, which is mostly fundraiser proceeds, were sent to the following community organizations: Boaz and Ruth, CARITAS, Crossover Health, FeedMore, Housing Families First, Home Again, Jacob's Ladder, Lamb's Basket, Liberation Veterans' Services, MICAH, Project Homes, ReEstablish Richmond, VA Voice, Bright Beginnings, and Minds in Motion for OGBM.

In 2020, Ross DeBolt will serve as Moderator of the Committee on Outreach. Ben Wilson joins Outreach as an Elder.

Respectfully submitted, Nancy Millsaps, Moderator for 2019

PROPERTY COMMITTEE

Members: Ethan Sherman (Moderator), Pat Brady, Bill Carter, Bill Crenshaw, Harry Edwards, Bob Glass, Bob Lacy, Tom Lee, Jason Pool, Charlie Shade, Ann Watson, Lucky Wroniewicz and Camellia Wroniewicz

- Planned Maintenance/Renovations:
 - Refurbishment of ladies room near kitchen
 - Exterior painting of north and east sides (windows; ceiling of rear porch)
 - Installation of automatic opening doors from parking lot through Duntreath to front hallway
 - Assisted in the installation of the new organ
 - Continued lighting improvements throughout church
- **Program Participation:**
 - Participated in the Dominion energy assessment
 - Resulted in replacement of incandescent bulbs in the church with LED bulbs under Dominion contractor
- Unanticipated repairs due to events:
 - Repair of boiler pump motor and installation of surge protectors following lightening strike/electrical surge
 - Repair of flower room ceiling due to roof leak
 - Repair of kitchen dishwasher and convection oven
- Continued normal maintenance activities (for example):
 - Dumpster services
 - Cleaning Services
 - Landscaping service
 - Security and fire alarm systems
 - Recycling (new this year)
 - HVAC semi-annual maintenance

- Pest control
- Elevator maintenance
- Spring and Fall clean-up days
 - Outstanding Spring clean-up day
 - Successful Fall clean-up day

Ethan Sherman, Moderator, 2019

STEWARDSHIP AND FINANCE COMMITTEE

Committee: The 2019 Stewardship and Finance Committee members were Shelly Blackstone, Moderator; Walter Smith, Elder; Carol Martin, Secretary; Bill Carter, Investment subcommittee Moderator; Bob Lacy; Bill Millsaps; Chuck Shimer; Tom Coleman; Kerry Barksdale; Dixon Wallace. (2020 Moderator: Walter Smith)

Ex officio: Rev. Patrick Dennis; Dick Mateer, Treasurer; John Flournoy, Assistant Treasurer; Mary McGee, Financial Administrator. (2020 Treasurer: Tim Beane)

Oversight: During 2019 the committee oversaw the following key initiatives:

- 1. Budget development and monthly review of income and expense compared to budget reported by the Treasurer. Reorganization of Treasurer and Financial Administrator roles.
- 2. Investment Advisory subcommittee
- 3. Establishment of financial task force
- 4. Endowment subcommittee
- 5. Organ Fund
- 6. Nominating subcommittee
- 7. Stewardship campaign
- 8. Offering security duty

Budget: The 2019 budget year finished with a surplus of approximately \$43K which allowed for repayment of funds which had been transferred during the year from the Reserve Fund (\$34K). The remaining surplus of approximately \$9K was split between the Supplemental Maintenance Fund and the Reserve Fund. The 2020 Budget was established with zero increase however savings in expenses allowed for 3% staff raises. Committee also oversaw reorganization of financial roles consolidating to a Treasurer and a Financial Administrator.

Investment Advisory subcommittee: Investments are conservatively allocated 40% in money market (cash) and 60% in equities. All endowment funds, except those in cash for immediate use, are invested this way. The year end balance of all endowment funds totaled \$1,342,191. The net investment performance for the year was 17.9%. TPC was blessed with an additional undesignated gift from Patty Withrow's estate which was deposited in a money market fund earning 1.3% and totaling \$727,758 at year end.

Financial task force: A short-term financial task force was proposed and approved by Session. Task force will meet in 2020 to consider best use of funds to further the mission of TPC. All committees and the Endowment subcommittee will be represented. The 2020 Moderator of S&F will moderate this task force.

SCHOLARSHIP FUNDS COMMITTEE

The TPC Scholarship Funds Committee manages the Warinner Family Scholarship Fund, which was established in 2012 with a \$10,000 seed gift from Chuck Goodykoontz of Rochester, NY. The scholarship is a vehicle to honor in perpetuity long-time Tuckahoe members Ned Warinner, his wife Shirley Warinner and their daughter Susan Warinner Hogg, all deceased. Mr. Goodykoontz is the son of former Richmond Times-Dispatch executive editor Alf Goodykoontz, who was killed in the same Pennsylvania auto accident in 2003 that took the life of his best friend, Ned Warinner.

The church began giving scholarships to youth members in the spring of 2014. We have had six recipients: Amelia Adair (Sarah Lawrence), Owen Ayers (Princeton), Claire Galvin (William & Mary), Corinne Burch (Berklee College of Music), Laura Anderson (VCU), and Bailey Kane (University of the Sciences).

The scholarship is a merit-based lump-sum grant of up to \$6,000 divided into four renewable annual values of up to \$1,500 each. Eligible recipients are members of and active in the life of Tuckahoe Church. Applicants may be as old as 24 and must be attending a four-year college, a graduate school, community college, junior college or career education school.

The Scholarship Funds Committee requires applications to be filed on or before February 28 of the granting year, and scholarship recipients must submit a request for a renewable grant each year.

The Warinner Family Scholarship Fund has received many contributions from church members and friends and is further bolstered by fund-raising activities such as a Monte Carlo Night. As of the end of 2019, the net assets in the Fund totaled \$51,805.

In 2019, the TPC Scholarship Funds Committee or Selection Committee included Ann Anderson, Beth Ayers, Greg Blevins, Pam Burch, Susan Galvin, Kathy Mahone, Matt Mahoney, Bill Millsaps, Donna Sauer, Stan Sauer, Ethan Sherman, Rachel Sherman, Leslie Shimer.

> Respectfully submitted, Leslie Shimer, Chairperson

BOARD OF DEACONS

The 2019 Board of Deacons consisted of 18 Deacons: Kerry Barksdale, Terry Brady, Pam Burch (Moderator), Sherry Flournoy, Wendel Gouldman-Orcutt, Becky Groves, Eric Johnson, Ruth Anna Langdon, Pat Macaulay, Mary McGee, Jackie Meyers, Jim McLeskey, Alex Miller, Meg Packard, Marielle Pool, Sallie Rhett, Rachel Sherman, and Camellia Wroniewicz.

With the exception of the moderator, each deacon is assigned a Care/Share Group (C/S Group) consisting of approximately 15-20 Tuckahoe members. In 2019, there were 17 C/S Groups.

General Deacon Duties

Deacons reach out on a regular basis to their C/S Group in person, by phone, email or postal mail to keep in touch. They also communicate to their C/S Group upcoming Tuckahoe events and notices such as deaths of congregation members. Deacons may organize meals for members as needed, visit members in the hospital, and provide or arrange for transportation to church, Wednesday Night Supper, doctor's appointments, and other needs. Transportation is an ongoing need for some of our members and the Deacons suggested ideas to the staff for other options to explore which will relieve some of this responsibility from the Deacons.

When a member of a Deacon's C/S Group passes away, the Deacon supports the Pastor and the Memorial Committee when the family is making funeral arrangements. The Memorial Committee works with the family regarding food for the memorial reception, but the Deacon may organize at-home meals for the family. The Board of Deacons also maintains a "Bereavement Box" which may be loaned to a grieving family. This box contains paper products, thank you notes, stamps, and other items the family may find useful. The moderator sends sympathy cards to families of the deceased on behalf of the Board of Deacons.

<u>Monthly Reports</u> - Deacons submit monthly reports detailing their contact with members. The reports may indicate a visit is needed by the pastoral care staff, flowers should be delivered, or recommendation for the assignment of a Stephen Minister. The Moderator summarizes the reports and shares the summary along with the individual reports with the pastoral care staff.

<u>Card Shower</u> – Each month, two Deacons send cards to our Homebound members. Cards are intended to let our homebound members know they are in our thoughts and prayers and are still a part of our church community. Deacons receive positive feedback and appreciative comments from members who receive these cards.

<u>Flower delivery</u> – The Deacons deliver Easter flowers and Christmas poinsettias to homebound members following each holiday.

<u>Emergency Shelter Meals</u> – In the summer months, the Deacons provide the dinner for the Men's Emergency Shelter to give the year-round cooks a break. This ministry has been ongoing for over 20 years.

<u>Deacon manual</u> – This year the Board of Deacon manual was updated. This is the first complete update that has been done since 2003. The new manual includes guides for serving different populations (cancer patients, lapsed members, new members, etc.), guides to skills (active listening, praying with and for others, delivering home communion), and helpful resources (contents of the Bereavement Boxes, samples of notes, and forms).

<u>Unassigned group</u> – In 2019, many inactive members (members living out of town or no longer active in the life of Tuckahoe Presbyterian) were moved to an Unassigned C/S Group. These individuals are still members but are not assigned to a Deacon. This allows the Deacons to focus their efforts on a smaller group.

<u>Other Duties/Responsibilities</u> – The Deacons meet monthly on the third Wednesday of the month and rotate the responsibility each month of the opening devotional, closing prayer, Card Shower, and attending the monthly Session meeting. Those who attend the Session meeting report to the Board of Deacons what they learned at that meeting. Deacons also serve communion in church and in homes. As a group, Deacons also hosted After-church Fellowship, sponsored a horse for the Monte Carlo Night, and contributed items for two boxes for the Hearth of Henrico Thanksgiving Boxes.

> Respectfully submitted, Pam Burch, 2019 Moderator

STEPHEN MINISTRY

In 2019, we partnered several people with one of our many ready and willing Stephen Ministers. We continue to seek and provide a listening ear, a prayer partner or a ministry of presence to you, the members of the congregation. Life is challenging and to be reminded that we are not alone, that this is a temporary situation, and that we are loved, certainly helps.

Tuckahoe is fortunate to have this supportive, caring ministry to offer its members. If you are interested or know someone who may benefit from the partnership, please contact one of the members of the leadership team or ask Sarah or Patrick Dennis.

Barbie Keatts, Sherry Flournoy, A.W. Dickerson, and Ginger Spence Stephen Ministry Leadership Team

PRESBYTERIAN WOMEN (THE WOMEN'S STUDY GROUP)

The Presbyterian Women of Tuckahoe Church (now known as the Women's Study Group) are a group of approximately 20 women who meet on the first Monday evening of each month, October to May, for Bible study and fellowship in the home of Ruth Anna Langdon. We conclude with a dinner each June. In the spring, we completed a series called *What Matters Most: A Study of Philippians*. In the fall, we began a study of Psalms.

The steering committee, composed of Becky Theuer (Moderator), Meg Packard (Treasurer), Kaye Keyes, and Dee Daughtrey, met in November to review our general direction, budget, and outreach efforts.

Our streamlined approach of offering only one circle is working well; attendance and enthusiasm remain strong. A small group of dedicated teachers plans all lessons. We advertise that membership is low-pressure - no teaching or hosting responsibilities. We undertake outreach projects occasionally, with a focus on not overwhelming members with too many requests. We carefully consider monetary donations each year, based on current contributions plus a portion of funds that had accumulated during the years when our PW was a larger organization.

Following is a summary of the activities of the Women's Study Group for 2019:

- 1. Made financial contributions to Feedmore, Camp Hanover, Covenant Woods Guild, Presbyterian Disaster Assistance, and Presbyterian Missions in support of Cindy Corell, our missionary in Haiti.
- 2. Prepared two Thanksgiving boxes for Hearth of Henrico

We present cradle crosses to parents of new babies and purchase Bibles for confirmands as ongoing projects.

ANNUAL REPORT FOR PARISH ASSOCIATE

It continues to be my privilege to serve Tuckahoe as Parish Associate. This volunteer role is to support the pastors and session in whatever ways possible, primarily assisting in worship, moderating meetings of session or the congregation, and retreat planning. I believe worship is the heartbeat of a congregation and any opportunity I am given to bring God's Word to God's people is a blessing for me. Under the direction of the Pastors Dennis, supported by the outstanding service of our seminary interns and the gracious service of fellow Parish Associate Hal Breitenberg, and our colleague at Union Presbyterian Seminary Clay Macauley, the worship, mission and pastoral leadership of Tuckahoe is strong. My own activity has been reduced due to my husband's illness but the session has kindly renewed my PA relationship for another year. I do try to attend staff meetings once a month and twice yearly I sit in on staff planning "retreats."

Upon the installation of the new Moderator and Vice-Moderator* at the February 2020 meeting of the Presbytery of the James I will have completed my term as Moderator for 2019 and will step back from presbytery related responsibilities for the foreseeable future. (*Our own Patrick Dennis will serve as Vice-Moderator!)

In the Presbyterian tradition ministers cannot be members of the local congregation, rather are members of the presbytery. Nonetheless, Tuckahoe is "home" for me and my husband. We have been overwhelmed by the kind wishes and congregational care received during this past year. I want to thank the session, deacons, staff and congregation for supporting the two of us and for providing me the opportunity to continue to live out my Call to Ministry in retirement. I pray that all I am able to do glorifies God!

Faithfully,

Diane

The Rev. Diane K. Prevary, (HR) Honorably Retired

ANNUAL REPORT FOR PARISH ASSOCIATE (2)

2019 was my second year as a volunteer parish associate at Tuckahoe Presbyterian Church. In that capacity I preached twice for Sunday worship, taught in the new Feasting on the Word Sunday School class, participated in three Tuckahoe Presbyterian Church staff planning sessions, was a member of the mentoring team for seminary intern Martin Pinckney, and helped arrange Prof. Lauren Bell's summer lecture series presentation on the Second Amendment. During 2019 I continued serving as an usher and a member of the Worship committee and remain an active participant on the Presbytery of the James's Leadership Connection Team.

I appreciate the support of Rev. Patrick Dennis and the session of Tuckahoe Presbyterian Church that together allow me to maintain the position of parish associate. I look forward to continuing to preach, teach, lead worship, administer sacraments, and otherwise support the life and ministry of Tuckahoe Presbyterian Church.

Respectfully submitted,

Hal

The Rev. E. Harold Breitenberg, Jr.

SEMINARY INTERN

I am incredibly grateful and pleased to have served with and learned from you all thus far. Tuckahoe has provided me the unique opportunity to engage all parts of ministry and has included me regularly in leading worship. This church has both challenged and supported me in my formative time here. Here's a snapshot of my activities in 2019:

- Preached twice on Sunday mornings
- Led four Moments with the Children in worship
- Helped lead worship on 13 Sundays
- Led two *Feasting on the Word* Adult Sunday School classes.
- Sat in on four worship committee meetings
- Sat in on three Session meetings
- Attended 13 Wednesday Night Suppers and organized programming for one.
- Met with six leaders in the church (my mentoring team) twice to learn more about them and Tuckahoe, and to receive guidance
- Went on two pastoral care visits with Patrick
- Participated in many Sunday afternoons and evenings youth group events

I have thoroughly enjoyed serving and ministering with you thus far, and I am grateful to you and to God for finding such a welcoming and nourishing community in which to grow. I am looking forward to meeting more of you and learning about your lives and faith in the coming year, as well as becoming more deeply involved in Tuckahoe's ministries—organizing Wednesday night programming, teaching, and more preaching!

As I begin to look beyond my tenure with Tuckahoe and seminary – towards what God is calling me next – I continue to be grateful for the ways I've been able to grow and learn from you all. You are helping to shape me into the pastoral and collegial teacher, speaker, and writer God is calling me to be in so many ways! Thanks be to God.

Martin Pinckney